

Levesque, Jennifer

From: Angela Lara [REDACTED]
Sent: Friday, November 1, 2024 1:17 PM
To: cityclerk
Subject: Applauding 2yrs later
Attachments: 20241101_131609.jpg

[NOTICE: This message originated outside of City of Merced -- **DO NOT CLICK** on links or open **attachments** unless you are sure the content is safe.]

PARENT/PUBLIC COMPLAINT FORM

LEVEL 1 - Every effort should be made to resolve a complaint at the earliest possible stage prior to filing a written complaint. The complainant should have an informal conference with the employee and or supervisor to try to resolve the situation. Documentation of the conference shall be attached.

Submission of Complaint - All portions of this section must be completed by the complainant

Name: Angela Welch Lara
Address: [REDACTED] City: Merced, Ca Zip: 95348

Student Name (if applicable): _____
Home Phone: _____ Work Phone: _____ Cell Phone: _____

Statement of Complaint: Exhausted Retired Educator Communicated concern, right before retirement, told own health records, theft, Bait & Switch, 3rd grade team force report requesting Sacramento Dept. of Educ. did last observation. Told no Rights, Command "Go Prove Self Not an Account Clerk."
Remedy Sought: Fulfill your part of our Union mandated contract issued by the State of California Commission on Teacher Credentialing: Rules of Conduct. See enclosed packet.
Date: November 4, 2022 Signature: Angela W. Lara

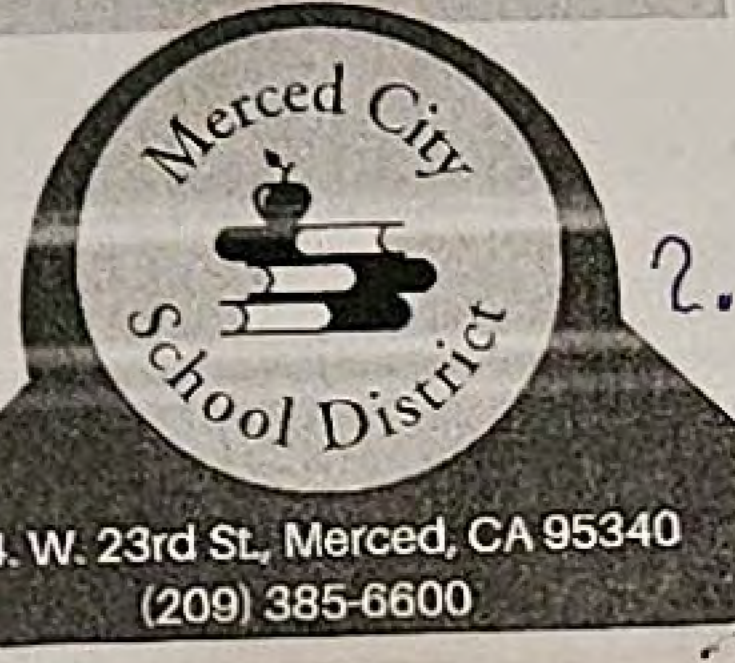
Date Complaint Received: _____ Received by: _____

Investigation and written response to be completed within 30 days of receipt of complaint

I have investigated this complaint and my response is attached

Date: _____ Principal or Supervisors Signature: _____

Upon completion of this section, the principal or supervisor shall retain original, send a copy to the complainant and forward a copy to the Superintendent/Designee.



www.mcsd.k12.ca.us

444 W. 23rd St., Merced, CA 95340
(209) 385-6600

CITY OF MERCED DISCRIMINATION, HARASSMENT, AND RETALIATION PREVENTION POLICY COMPLAINT FORM

COMPLAINANT INFORMATION:

NAME: Angela W. Lara WORK PHONE: 209-385-6600
DIVISION / UNIT: Merced City School District OFFICE LOCATION: 444 W. 23rd St. Merced, Ca 95340
IMMEDIATE SUPERVISOR: Ex. Vice Principal: Mrs. Lil Ayala now at Sheehy Elem.
Please describe the conduct that you believe violates the Discrimination, Harassment or Retaliation Prevention Policy. In your narrative, describe: (1) What happened to you; (2) Why you believe you are being discriminated, harassed, or retaliated against, including the reason or evidence you have to support your belief, and; (3) When the acts of discrimination, harassment, or retaliation occur (attach additional pages if needed). If you require assistance with completing this form as a reasonable accommodation, please contact the EEO officer.

Fatigued Operated Retired Educator 26 yrs at Merced City School District, 25 yrs at Alicia Reyes Elementary; finally 85% job related Shoulder Cuff injury. Told I have no rights, stuck between Workman's Compensation and MCSD. In Fresno "Berry, Smith & Bartell" Workman Compensation lawyers denied me representation 21 days after receiving list, told me I should have requested help sooner. See enclosed packet, gone above and beyond to communicate; then at every platform told this is Not the proper place. This is a Civil Rights-Human Rights case, appalling as young lady who heard my speech bullying and arguing with me, trying to deny me the right to this form. Labeled an Account Clerk with no rights or protection under law.
ATTACHMENT 1
City of Merced: Jennifer Levesque: Assistant City Clerk.

Community Relations

Exhibit 1312.1

Merced County
Office of Education
632 W. 13th Street
Merced, CA 95341
Steven E. Games, Ed.D.
Superintendent

Complaint Form Complaints Concerning MCOE Employees

Equal Opportunity Employer

To: Primary Human Resources Administrator
Human Resources
Merced County Office of Education
632 West 13th Street, Merced, CA 95341
(209) 381-6627

Date: November 1, 2022

Date(s) of event leading to complaint:

March 17, 2017

From: Angela W. Lara

Position or title of person filing complaint:

Teacher 3rd grade

Phone Number: _____

Name of person(s) and department(s) against whom complaint is made: Merced City School District: Alicia Reyes Elementary & Workman's Compensation Principal Aaron Alexander & 3rd grade team Adjuster Candice Allen

I believe the following violation has occurred:

Nature of complaint: (This should be a brief but specific summary of the complaint and the facts surrounding it.)

On March 17, 2017 3rd grade team requesting use of classroom, forced me to fill out my last accident report Sacramento Dept of Education did my last observation FAST MATH computer program. Took so long to determine 85% job related. By time submitted letter of Resignation for Retirement, Elementary Educator 26 years @ Merced City School District and 25 years @ Alicia Reyes Elementary. Stuck between Workman's Compensation & MCSD. Labeled: Account Clerk with 6% injured Disabled my future earning potential, now after Retirement, less degrees than when arrived to California in 1986. After resignation letter, my shoulder Rotator Cuff claim denied 8 months later.
(Please use page 2 and additional pages, if necessary, to describe your complaint in detail.) Page 1 of 2

Community Relations

Exhibit 1312.1

Told I have no Rights, Union Does not paid correctly. Denied Representation in Fresno 21 days after receiving the Attorney's list from Mr. Perkins at D.O. They did Identity Theft, Bait & Switch, told they own my health record and change them
Has the complaint been discussed with the employee(s) named in the complaint, his/her (their) principal or supervisor, or other MCOE Official? ☒ If so, to whom have you spoken? Mr. Perkins-Town Council and School Board Meeting

What was the result of the discussion?

Told By All, Credentials are Not Important, all called Conservative Care. You have no rights, too bad your stuck between both agencies. Command Given: "Go Prove Yourself, Not an Account Clerk."

Additional Comments: While healing, Vice Principal @ the time Mrs. Lil Ayala's sister Estela, was my house cleaner at [REDACTED] Exasperated retired senior, now made to grovel amongst her peers as community for letters to vouch for her Identity as career; see enclosed packet.

It is understood that additional information about this complaint may be requested from me (us), and if such information is available, I (we) will present it upon request.

Complaints will be processed in accordance with MCOE Policy and Regulation 1312.1.

11-1-2022

I (we) certify under penalty of perjury that the foregoing is true and correct.

Executed this 23 day of October, 2022 at Merced, California.

Signature(s): _____

Original: Primary Human Resources Administrator Copy: Complainant

Exhibit adopted: 5/27/2009;
Revised 11/21/12

Page 2 of 2