

Revised 7/1/2025			MONTHLY, BIWEEKLY, AND HOURLY RATES					PAGE	1
JOB CLASS/RANGE/B.U./TITLE			1	2	3	4	5	6	
01003	263	WC	3326.13	3492.51	3667.10	3850.47	4042.95		
ACCOUNT CLERK I			1535.14	1611.93	1692.51	1777.14	1865.98		
			19.1892	20.1491	21.1564	22.2142	23.3248		
01004	289	WC	3667.10	3850.47	4042.95	4245.15	4457.39		
ACCOUNT CLERK II			1692.51	1777.14	1865.98	1959.30	2057.26		
			21.1564	22.2142	23.3248	24.4913	25.7157		
01005	309	WC	4042.95	4245.15	4457.39	4680.23	4914.28		
ACCOUNT CLERK III			1865.98	1959.30	2057.26	2160.11	2268.13		
			23.3248	24.4913	25.7157	27.0014	28.3516		
01020	368	WC	5627.28	5908.63	6203.99	6514.23	6839.92		
ACCOUNTANT I			2597.21	2727.06	2863.38	3006.57	3156.89		
			32.4651	34.0883	35.7923	37.5821	39.4611		
01021	388	WC	6271.85	6585.43	6914.74	7260.47	7623.50		
ACCOUNTANT II			2894.70	3039.43	3191.42	3350.99	3518.54		
			36.1838	37.9929	39.8927	41.8874	43.9818		
01030	339	WC	4680.15	4914.13	5159.85	5417.90	5688.80		
ACCOUNTING TECHNICIAN			2160.07	2268.06	2381.47	2500.57	2625.60		
			27.0009	28.3508	29.7684	31.2571	32.8200		
01023	341	WC	5071.40	5324.93	5591.23	5870.75	6164.29		
ADMINISTRATIVE ANALYST			2340.65	2457.66	2580.57	2709.58	2845.06		
			29.2581	30.7208	32.2571	33.8698	35.5633		
06831	288	WC	3776.67	3965.52	4163.79	4371.98	4590.58		
ADMINISTRATIVE ASSISTANT I			1743.08	1830.24	1921.75	2017.84	2118.73		
			21.7885	22.8780	24.0219	25.2230	26.4841		
06833	316	WC	3965.52	4163.79	4371.98	4590.58	4820.09		
ADMINISTRATIVE ASSISTANT II			1830.24	1921.75	2017.84	2118.73	2224.66		
			22.8780	24.0219	25.2230	26.4841	27.8082		
06836	338	WC	4519.03	4745.02	4982.22	5231.39	5492.97		
ADMINISTRATIVE ASSISTANT III			2085.71	2190.01	2299.49	2414.49	2535.22		
			26.0714	27.3751	28.7436	30.1811	31.6902		
01082	836	MM	9375.94	9844.72	10336.92	10853.83	11396.49		
AIRPORT MANAGER			4327.36	4543.72	4770.89	5009.46	5259.92		
			54.0920	56.7965	59.6361	62.6182	65.7490		
01075	177	BC	4842.13	5084.25	5338.47	5605.38	5885.66		
AIRPORT OPERATIONS TECHNICIAN			2234.83	2346.58	2463.91	2587.10	2716.46		
			27.9354	29.3323	30.7989	32.3387	33.9558		
01183	836	MM	9375.94	9844.72	10336.92	10853.83	11396.49		
ASSISTANT BLDG OFFIC			4327.36	4543.72	4770.89	5009.46	5259.92		
			54.0920	56.7965	59.6361	62.6182	65.7490		
01185	803	MM	7218.90	7579.86	7958.81	8356.79	8774.63		
ASSISTANT CITY CLERK			3331.80	3498.40	3673.30	3856.98	4049.83		
			41.6475	43.7300	45.9163	48.2122	50.6229		

Rates Effective 6/23/2025

Revised 7/1/2025			MONTHLY, BIWEEKLY, AND HOURLY RATES					PAGE 2
JOB CLASS/RANGE/B.U./TITLE			1	2	3	4	5	6
01215 406 WC			7113.94	7469.64	7843.11	8235.24	8647.03	
ASSISTANT ENGINEER			3283.36	3447.53	3619.90	3800.88	3990.94	
			41.0420	43.0941	45.2487	47.5110	49.8868	
01250 364 WC			4915.14	5160.91	5418.94	5689.86	5974.38	
ASSISTANT PLANNER			2268.53	2381.96	2501.05	2626.09	2757.41	
			28.3566	29.7745	31.2631	32.8261	34.4676	
01430 776 MS			7773.69	8162.37	8570.51	8999.05	9449.02	
ASSOCIATE ENGINEER			3587.86	3767.25	3955.62	4153.41	4361.09	
			44.8483	47.0906	49.4453	51.9176	54.5136	
01450 764 MS			6346.16	6663.43	6996.62	7346.43	7713.74	
ASSOCIATE PLANNER			2929.00	3075.43	3229.21	3390.66	3560.19	
			36.6125	38.4429	40.3651	42.3832	44.5024	
01610 378 WC			5340.44	5607.48	5887.85	6182.25	6491.37	
BUILDING INSPECTOR I			2464.82	2588.07	2717.47	2853.35	2996.02	
			30.8102	32.3509	33.9684	35.6669	37.4503	
01611 398 WC			5887.85	6182.25	6491.37	6815.94	7156.73	
BUILDING INSPECTOR II			2717.47	2853.35	2996.02	3145.82	3303.11	
			33.9684	35.6669	37.4503	39.3227	41.2889	
01612 418 WC			6491.37	6815.94	7156.73	7514.58	7890.30	
BUILDING INSPECTOR III			2996.02	3145.82	3303.11	3468.27	3641.68	
			37.4503	39.3227	41.2889	43.3534	45.5210	
01076 878 MM			10862.58	11405.72	11975.99	12574.79	13203.53	
BUSINESS AND AVIATION MANAGER			5013.50	5264.18	5527.38	5803.75	6093.94	
			62.6688	65.8022	69.0923	72.5469	76.1742	
01825 891 MX			10929.75	11476.22	12050.06	12652.55	13285.17	
CHIEF BLDG/CONST PROJ OFFICIAL			5044.50	5296.72	5561.57	5839.64	6131.62	
			63.0562	66.2090	69.5196	72.9955	76.6452	
01830 902 MM			12462.36	13085.49	13739.78	14426.77	15148.12	
CHIEF DEPUTY CITY ATTORNEY			5751.86	6039.46	6341.44	6658.51	6991.44	
			71.8983	75.4933	79.2680	83.2314	87.3930	
01850 928 MX			21673.34	21673.34	21673.34	21673.34	21673.34	
CITY ATTORNEY			10003.08	10003.08	10003.08	10003.08	10003.08	
			125.0385	125.0385	125.0385	125.0385	125.0385	
01875 890 MX			12877.06	13520.93	14196.97	14906.81	15652.17	
CITY ENGINEER			5943.26	6240.43	6552.45	6880.07	7224.08	
			74.2908	78.0054	81.9056	86.0009	90.3010	
01900 935 MX			20839.99	20839.99	20839.99	20839.99	20839.99	
CITY MANAGER			9618.46	9618.46	9618.46	9618.46	9618.46	
			120.2308	120.2308	120.2308	120.2308	120.2308	
02001 818 MM			8998.03	9447.94	9920.32	10416.33	10937.20	
CITY SURVEYOR			4152.94	4360.59	4578.61	4807.54	5047.94	
			51.9118	54.5074	57.2326	60.0943	63.0992	

Rates Effective 6/23/2025
City Attorney and City Manager Rates Effective 6/9/2025

Revised 7/1/2025			MONTHLY, BIWEEKLY, AND HOURLY RATES					PAGE 3
JOB CLASS/RANGE/B.U./TITLE			1	2	3	4	5	6
06989	788	MS	6135.45	6442.15	6764.29	7102.50	7457.64	
COMMUNICATIONS SYSTEMS SUPER			2831.75	2973.30	3121.98	3278.08	3441.99	
			35.3969	37.1663	39.0248	40.9760	43.0249	
01968	593	PN	5008.42	5258.82	5521.77	5797.87	6087.72	
COMMUNITY LIAISON			2311.58	2427.15	2548.51	2675.94	2809.72	
			28.8948	30.3394	31.8564	33.4492	35.1215	
01978	593	PN	5008.42	5258.82	5521.77	5797.87	6087.72	
COMMUNITY SERVICES OFFICER			2311.58	2427.15	2548.51	2675.94	2809.72	
			28.8948	30.3394	31.8564	33.4492	35.1215	
02100	170	BC	5011.41	5261.96	5525.04	5801.29	6091.34	
CONTAINER MAINTENANCE WORKER			2312.96	2428.60	2550.02	2677.52	2811.39	
			28.9120	30.3575	31.8753	33.4690	35.1424	
02150	729	MS	6403.34	6723.51	7059.69	7412.66	7783.31	
CRIME ANALYST			2955.39	3103.16	3258.32	3421.23	3592.30	
			36.9424	38.7895	40.7290	42.7654	44.9038	
02011	192	BC	5590.32	5869.86	6163.36	6471.50	6795.10	
CROSS CONNECTION CONTROL SPEC			2580.15	2709.17	2844.63	2986.85	3136.20	
			32.2519	33.8646	35.5579	37.3356	39.2025	
02200	104	BC	3458.15	3631.11	3812.68	4003.30	4203.44	
CUSTODIAN I			1596.07	1675.90	1759.70	1847.68	1940.05	
			19.9509	20.9487	21.9962	23.0960	24.2506	
02201	128	BC	3812.25	4002.85	4202.98	4413.19	4633.85	
CUSTODIAN II			1759.50	1847.47	1939.84	2036.86	2138.70	
			21.9937	23.0934	24.2480	25.4608	26.7337	
02729	808	MM	8434.85	8856.59	9299.44	9764.40	10252.66	
DEPUTY CITY ATTORNEY			3893.01	4087.66	4292.05	4506.65	4732.00	
			48.6626	51.0957	53.6506	56.3331	59.1500	
02734	700	WC	4386.89	4606.24	4836.56	5078.40	5332.31	
DEPUTY CITY CLERK			2024.72	2125.96	2232.26	2343.88	2461.07	
			25.3090	26.5745	27.9033	29.2985	30.7634	
02736	912	MX	15033.15	15784.81	16574.04	17402.75	18272.88	
DEPUTY CITY MANAGER			6938.38	7285.30	7649.56	8032.04	8433.64	
			86.7298	91.0662	95.6195	100.4005	105.4205	
02741	891	MM	10929.75	11476.22	12050.06	12652.55	13285.17	
DEPUTY DEVELOPMENT SERV. DIR.			5044.50	5296.72	5561.57	5839.64	6131.62	
			63.0562	66.2090	69.5196	72.9955	76.6452	
02740	834	MM	9325.57	9791.83	10281.41	10795.52	11335.26	
DEPUTY FINANCE OFFICER			4304.11	4519.31	4745.27	4982.55	5231.66	
			53.8014	56.4914	59.3159	62.2819	65.3958	
02735	878	MM	10862.58	11405.72	11975.99	12574.79	13203.53	
DEPUTY PUBLIC WORKS DIRECTOR			5013.50	5264.18	5527.38	5803.75	6093.94	
			62.6688	65.8022	69.0923	72.5469	76.1742	

Rates Effective 6/23/2025

Revised 7/1/2025

MONTHLY, BIWEEKLY, AND HOURLY RATES

PAGE 4

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
02750 324 WC DEVELOPMENT SERVICES TECH I	3862.23 1782.57 22.2821	4055.35 1871.70 23.3963	4258.15 1965.30 24.5663	4471.04 2063.56 25.7945	4694.60 2166.74 27.0843	
02751 345 WC DEVELOPMENT SERVICES TECH II	4489.11 2071.90 25.8987	4713.56 2175.49 27.1936	4949.29 2284.29 28.5536	5196.70 2398.48 29.9810	5456.55 2518.41 31.4801	
02785 892 MX DIR OF DEVELOPMENT SERVICES	12746.24 5882.88 73.5360	13383.54 6177.02 77.2128	14052.71 6485.87 81.0734	14755.39 6810.18 85.1272	15493.14 7150.68 89.3835	
02786 900 MX DIR OF ECONOMIC DEVELOPMENT	12163.45 5613.90 70.1737	12771.59 5894.58 73.6822	13410.17 6189.31 77.3664	14080.69 6498.78 81.2348	14784.72 6823.72 85.2965	
02787 894 MX DIR OF INFORMATION TECHNOLOGY	11799.36 5445.86 68.0733	12389.34 5718.16 71.4770	13008.81 6004.07 75.0509	13659.25 6304.27 78.8034	14342.18 6619.47 82.7434	
02790 893 MX DIR OF PARKS & COMM SERVICES	11817.91 5454.42 68.1803	12408.80 5727.14 71.5892	13029.25 6013.50 75.1687	13680.72 6314.18 78.9272	14364.74 6629.88 82.8735	
02800 875 MX DIR OF PUBLIC WORKS	12966.33 5984.46 74.8058	13614.68 6283.70 78.5462	14295.42 6597.89 82.4736	15010.16 6927.77 86.5971	15760.68 7274.16 90.9270	
02851 870 MX DIRECTOR OF HUMAN RESOURCES	11736.11 5416.67 67.7084	12322.93 5687.51 71.0939	12939.07 5971.88 74.6485	13586.04 6270.48 78.3810	14265.33 6584.00 82.3000	
01981 571 PN DISPATCHER I	4369.34 2016.62 25.2077	4587.76 2117.43 26.4679	4817.21 2223.33 27.7916	5058.06 2334.49 29.1811	5310.89 2451.18 30.6397	
01982 592 PN DISPATCHER II	4816.45 2222.98 27.7873	5057.26 2334.12 29.1765	5310.13 2450.83 30.6354	5575.65 2573.38 32.1672	5854.44 2702.05 33.7756	
04356 878 MM ECONOMIC DEVELOPMENT ADMIN						
04354 762 MS ECONOMIC DEVELOPMENT ASSOCIATE	5829.09 2690.35 33.6294	6120.53 2824.86 35.3108	6426.59 2966.12 37.0765	6747.91 3114.42 38.9303	7085.32 3270.15 40.8769	
04355 836 MM ECONOMIC DEVELOPMENT MANAGER	9375.94 4327.36 54.0920	9844.72 4543.72 56.7965	10336.92 4770.89 59.6361	10853.83 5009.46 62.6182	11396.49 5259.92 65.7490	
04370 818 MM ENGINEERING PROJECT MANAGER	8998.03 4152.94 51.9118	9447.94 4360.59 54.5074	9920.32 4578.61 57.2326	10416.33 4807.54 60.0943	10937.20 5047.94 63.0992	

Rates Effective 6/23/2025

Revised 7/1/2025			MONTHLY, BIWEEKLY, AND HOURLY RATES					PAGE	5
JOB CLASS/RANGE/B.U./TITLE			1	2	3	4	5	6	
04350 342 WC			4367.35	4585.75	4815.00	5055.72	5308.50		
ENGINEERING TECHNICIAN I			2015.70	2116.50	2222.31	2333.41	2450.08		
			25.1962	26.4562	27.7789	29.1676	30.6260		
04351 362 WC			4815.00	5055.72	5308.50	5573.92	5852.64		
ENGINEERING TECHNICIAN II			2222.31	2333.41	2450.08	2572.58	2701.22		
			27.7789	29.1676	30.6260	32.1573	33.7652		
04352 382 WC			5308.50	5573.92	5852.64	6145.31	6452.55		
ENGINEERING TECHNICIAN III			2450.08	2572.58	2701.22	2836.30	2978.10		
			30.6260	32.1573	33.7652	35.4537	37.2263		
04353 402 WC			6452.55	6775.16	7113.94	7469.64	7843.11		
ENGINEERING TECHNICIAN IV			2978.10	3127.00	3283.36	3447.53	3619.90		
			37.2263	39.0875	41.0420	43.0941	45.2487		
04367 171 BC			4932.30	5178.98	5437.85	5709.81	5995.29		
ENVIR COMPLIANCE OFFICER I			2276.45	2390.30	2509.78	2635.30	2767.06		
			28.4556	29.8787	31.3722	32.9413	34.5882		
04369 201 BC			5709.47	5994.92	6294.73	6609.39	6939.92		
ENVIR COMPLIANCE OFFICER II			2635.14	2766.89	2905.26	3050.49	3203.04		
			32.9393	34.5861	36.3157	38.1311	40.0380		
04375 127 BC			4146.26	4353.57	4571.25	4799.79	5039.81		
EQUIPMENT SERVICE WORKER			1913.66	2009.34	2109.81	2215.29	2326.07		
			23.9208	25.1167	26.3726	27.6911	29.0759		
04476 710 MC			5184.31	5443.49	5715.68	6001.47	6301.57		
EXECUTIVE ASSISTANT			2392.76	2512.38	2638.01	2769.91	2908.42		
			29.9095	31.4048	32.9751	34.6239	36.3553		
04485 178 BC			5070.39	5323.91	5590.13	5869.60	6163.12		
FABRICATION TECH/STOREKEEPER			2340.18	2457.19	2580.06	2709.05	2844.52		
			29.2523	30.7149	32.2507	33.8631	35.5565		
01614 132 BC			4108.41	4313.85	4529.59	4756.00	4993.86		
FACILITIES MAINTENANCE WKR I			1896.19	1991.01	2090.58	2195.08	2304.86		
			23.7024	24.8876	26.1322	27.4385	28.8108		
01615 152 BC			4530.45	4756.91	4994.79	5244.48	5506.73		
FACILITIES MAINTENANCE WKR II			2090.98	2195.50	2305.29	2420.53	2541.57		
			26.1372	27.4438	28.8161	30.2566	31.7696		
04499 178 BC			5070.39	5323.91	5590.13	5869.60	6163.12		
FINANCE LIAISON			2340.18	2457.19	2580.06	2709.05	2844.52		
			29.2523	30.7149	32.2507	33.8631	35.5565		
04550 898 MX			18503.68	18503.68	18503.68	18503.68	18503.68		
FINANCE OFFICER			8540.16	8540.16	8540.16	8540.16	8540.16		
			106.7520	106.7520	106.7520	106.7520	106.7520		
04575 746 MS			10835.30	11377.08	11946.00	12543.24	13170.30		
FIRE BATTALION CHIEF - 56			5000.91	5250.96	5513.54	5789.19	6078.60		
			44.6510	46.8836	49.2280	51.6892	54.2732		

Rates Effective 6/23/2025

Finance Officer Rate Effective 6/9/2025

Revised 7/1/2025			MONTHLY, BIWEEKLY, AND HOURLY RATES					PAGE 6
JOB CLASS/RANGE/B.U./TITLE			1	2	3	4	5	6
04574 747 MS			10835.32	11377.08	11945.98	12543.26	13170.32	
FIRE BATTALION CHIEF-40			5000.92	5250.96	5513.53	5789.20	6078.61	
			62.5115	65.6370	68.9191	72.3650	75.9826	
04580 497 FD			8140.73	8547.78	8975.20	9423.96	9895.01	
FIRE CAPTAIN I - 56 HR			3757.26	3945.13	4142.40	4349.52	4566.93	
			33.5470	35.2244	36.9857	38.8350	40.7762	
04581 499 FD			8954.81	9402.55	9872.72	10366.33	10884.57	
FIRE CAPTAIN II - 56 HR			4132.99	4339.64	4556.64	4784.46	5023.65	
			36.9017	38.7468	40.6843	42.7184	44.8540	
04590 895 MX			12869.95	13513.45	14189.13	14898.56	15643.50	
FIRE CHIEF			5939.98	6236.98	6548.83	6876.26	7220.08	
			74.2497	77.9622	81.8604	85.9533	90.2510	
04595 850 MM			12731.50	13368.07	14036.53	14738.31	15475.11	
FIRE DEPUTY CHIEF			5876.08	6169.88	6478.40	6802.30	7142.36	
			73.4510	77.1235	80.9800	85.0288	89.2795	
04610 477 FD			7072.36	7425.96	7797.24	8187.11	8596.48	
FIRE ENGINEER I - 56			3264.17	3427.37	3598.73	3778.67	3967.61	
			29.1444	30.6015	32.1315	33.7381	35.4251	
04611 478 FD			7779.61	8168.55	8576.96	9005.77	9456.13	
FIRE ENGINEER II - 56			3590.59	3770.10	3958.60	4156.51	4364.37	
			32.0588	33.6616	35.3446	37.1117	38.9676	
04620 467 FD			6144.60	6451.81	6774.45	7113.12	7468.86	
FIRE FIGHTER I - 56			2835.97	2977.76	3126.67	3282.98	3447.17	
			25.3212	26.5871	27.9167	29.3123	30.7783	
04622 468 FD			6759.04	7096.98	7451.92	7824.41	8215.74	
FIRE FIGHTER II - 56			3119.56	3275.53	3439.35	3611.27	3791.88	
			27.8532	29.2458	30.7085	32.2435	33.8561	
04623 416 WC			5706.26	5991.57	6291.17	6605.71	6936.02	
FIRE INSPECTOR I			2633.66	2765.34	2903.62	3048.79	3201.24	
			32.9208	34.5668	36.2952	38.1099	40.0155	
04624 420 WC			6291.13	6605.66	6935.93	7282.73	7646.90	
FIRE INSPECTOR II			2903.60	3048.77	3201.20	3361.26	3529.34	
			36.2950	38.1096	40.0150	42.0158	44.1167	
04628 498 MM			7546.43	7923.76	8319.93	8735.93	9172.75	
FIRE MARSHAL			3482.97	3657.12	3839.97	4031.97	4233.58	
			43.5371	45.7140	47.9996	50.3996	52.9197	
04725 832 MM			6804.69	7144.93	7502.19	7877.26	8271.14	
GIS COORDINATOR			3140.63	3297.66	3462.55	3635.66	3817.45	
			39.2579	41.2207	43.2819	45.4457	47.7181	
04728 350 WC			4700.86	4935.88	5182.73	5441.88	5713.95	
GIS TECHNICIAN			2169.63	2278.10	2392.03	2511.64	2637.21	
			27.1204	28.4763	29.9004	31.3955	32.9651	

Rates Effective 6/23/2025

Revised 7/1/2025			MONTHLY, BIWEEKLY, AND HOURLY RATES					PAGE 7
JOB CLASS/RANGE/B.U./TITLE			1	2	3	4	5	6
04786 374 WC			5210.94	5471.48	5745.06	6032.30	6333.92	
HOUSING PROGRAM SPECIALIST I			2405.05	2525.30	2651.57	2784.14	2923.35	
			30.0631	31.5663	33.1446	34.8018	36.5419	
04787 385 WC			5745.06	6032.30	6333.92	6650.54	6983.12	
HOUSING PROGRAM SPECIALIST II			2651.57	2784.14	2923.35	3069.48	3222.98	
			33.1446	34.8018	36.5419	38.3685	40.2872	
04788 802 MS			7158.94	7516.90	7892.69	8287.37	8701.81	
HOUSING PROGRAM SUPERVISOR			3304.13	3469.34	3642.78	3824.94	4016.22	
			41.3016	43.3668	45.5348	47.8118	50.2027	
04778 358 WC			5721.53	6007.60	6308.03	6623.39	6954.58	
HOUSING SPECIALIST			2640.71	2772.74	2911.40	3056.95	3209.81	
			33.0089	34.6592	36.3925	38.2119	40.1226	
06227 732 MS			6521.53	6847.64	7189.99	7549.51	7927.01	
HUMAN RESOURCES ANALYST			3009.94	3160.45	3318.46	3484.39	3658.62	
			37.6243	39.5056	41.4808	43.5549	45.7328	
06228 836 MM			9375.94	9844.72	10336.92	10853.83	11396.49	
HUMAN RESOURCES MANAGER			4327.36	4543.72	4770.89	5009.46	5259.92	
			54.0920	56.7965	59.6361	62.6182	65.7490	
06253 701 MC			4185.84	4395.17	4614.87	4845.64	5087.94	
HUMAN RESOURCES TECHNICIAN I			1931.93	2028.54	2129.94	2236.45	2348.28	
			24.1491	25.3567	26.6243	27.9556	29.3535	
06254 702 MC			4614.89	4845.66	5087.91	5342.32	5609.45	
HUMAN RESOURCES TECHNICIAN II			2129.95	2236.46	2348.27	2465.69	2588.98	
			26.6244	27.9557	29.3534	30.8211	32.3622	
06255 728 MC			5342.32	5609.45	5889.91	6184.42	6493.65	
HUMAN RESOURCES TECHNICIAN III			2465.69	2588.98	2718.42	2854.35	2997.07	
			30.8211	32.3622	33.9803	35.6794	37.4634	
04850 814 MM			8726.29	9162.59	9620.73	10101.73	10606.85	
INFORMATION TECHNOLOGY MANAGER			4027.52	4228.89	4440.34	4662.34	4895.47	
			50.3440	52.8611	55.5043	58.2793	61.1934	
07226 204 BC			6046.86	6349.20	6666.61	6999.93	7349.98	
INSTRUMENT CTRL ELECTRIC TECH			2790.86	2930.40	3076.90	3230.74	3392.30	
			34.8857	36.6300	38.4613	40.3843	42.4038	
01876 890 TP			12877.06	13520.93	14196.97	14906.81	15652.17	
INTERIM CITY ENGINEER			5943.26	6240.43	6552.45	6880.07	7224.08	
			74.2908	78.0054	81.9056	86.0009	90.3010	
02742 891 TP			10929.75	11476.22	12050.06	12652.55	13285.17	
INTERIM DPTY DEV SERV DIR			5044.50	5296.72	5561.57	5839.64	6131.62	
			63.0562	66.2090	69.5196	72.9955	76.6452	
09124 904 TP			14687.98	15422.37	16193.49	17003.17	17853.31	
INTERIM POLICE CHIEF			6779.07	7118.02	7473.92	7847.62	8239.99	
			84.7384	88.9752	93.4240	98.0953	102.9999	

Rates Effective 6/23/2025

Revised 7/1/2025			MONTHLY, BIWEEKLY, AND HOURLY RATES				PAGE	8
JOB CLASS/RANGE/B.U./TITLE			1	2	3	4	5	6
05305	319	WC	4447.58	4669.96	4903.47	5148.62	5406.07	
LABORATORY TECHNICIAN I			2052.73	2155.37	2263.14	2376.29	2495.11	
			25.6591	26.9421	28.2892	29.7036	31.1889	
05306	359	WC	5114.69	5370.43	5638.94	5920.93	6216.96	
LABORATORY TECHNICIAN II			2360.63	2478.66	2602.59	2732.74	2869.37	
			29.5079	30.9833	32.5324	34.1593	35.8671	
05307	377	WC	5638.94	5920.93	6216.96	6527.86	6854.22	
LABORATORY TECHNICIAN III			2602.59	2732.74	2869.37	3012.86	3163.49	
			32.5324	34.1593	35.8671	37.6607	39.5436	
05379	120	BC	3997.08	4196.94	4406.76	4627.13	4858.46	
LAND APPLICATION WORKER I			1844.81	1937.05	2033.89	2135.60	2242.37	
			23.0601	24.2131	25.4236	26.6950	28.0296	
05381	140	BC	4405.65	4625.96	4857.27	5100.16	5355.13	
LAND APPLICATION WORKER II			2033.38	2135.06	2241.82	2353.92	2471.60	
			25.4173	26.6883	28.0227	29.4240	30.8950	
05382	369	BC	5159.87	5417.90	5688.75	5973.19	6271.85	
LANDSCAPE MAINT. COORDINATOR			2381.48	2500.57	2625.58	2756.86	2894.70	
			29.7685	31.2571	32.8197	34.4607	36.1838	
05387	185	BC	6415.97	6736.73	7073.60	7427.29	7798.63	
LEAD - PW WATER			2961.22	3109.26	3264.74	3427.98	3599.37	
			37.0152	38.8657	40.8092	42.8498	44.9921	
05391	131	BC	4185.00	4394.26	4613.96	4844.66	5086.87	
LEAD CUSTODIAN			1931.54	2028.12	2129.52	2236.00	2347.79	
			24.1442	25.3515	26.6190	27.9500	29.3474	
05385	594	PN	5303.00	5568.09	5846.49	6138.83	6445.74	
LEAD DISPATCHER			2447.54	2569.89	2698.38	2833.31	2974.96	
			30.5942	32.1236	33.7298	35.4164	37.1870	
05283	151	BC	4973.49	5222.18	5483.31	5757.54	6045.39	
LEAD FACILITIES MAINTENANCE WK			2295.46	2410.24	2530.76	2657.33	2790.18	
			28.6933	30.1280	31.6345	33.2166	34.8772	
05377	192	BC	5590.32	5869.86	6163.36	6471.50	6795.10	
LEAD LAND APPLICATION			2580.15	2709.17	2844.63	2986.85	3136.20	
			32.2519	33.8646	35.5579	37.3356	39.2025	
05386	175	BC	5564.71	5842.95	6135.13	6441.84	6763.96	
LEAD MECHANIC			2568.33	2696.75	2831.60	2973.16	3121.83	
			32.1041	33.7094	35.3950	37.1645	39.0229	
06131	153	BC	4674.02	4907.71	5153.13	5410.77	5681.30	
LEAD PARK WORKER			2157.24	2265.10	2378.37	2497.28	2622.14	
			26.9655	28.3137	29.7296	31.2160	32.7768	
05388	163	BC	5950.81	6248.36	6560.77	6888.80	7233.24	
LEAD PW STREETS			2746.53	2883.86	3028.05	3179.45	3338.42	
			34.3316	36.0482	37.8506	39.7431	41.7303	

Rates Effective 6/23/2025

Revised 7/1/2025			MONTHLY, BIWEEKLY, AND HOURLY RATES					PAGE	9
JOB CLASS/RANGE/B.U./TITLE			1	2	3	4	5	6	
05389	149	BC	5521.38	5797.43	6087.31	6391.68	6711.25		
LEAD PW TREES			2548.33	2675.74	2809.53	2950.01	3097.50		
			31.8541	33.4468	35.1191	36.8751	38.7188		
05390	157	BC	5412.68	5683.23	5967.45	6265.82	6579.12		
LEAD REFUSE EQUIPMENT OPERATOR			2498.16	2623.03	2754.21	2891.92	3036.52		
			31.2270	32.7879	34.4276	36.1490	37.9565		
05376	172	BC	5825.08	6116.32	6422.13	6743.29	7080.40		
LEAD SEWERS/STORM DRAINS			2688.50	2822.92	2964.06	3112.29	3267.88		
			33.6062	35.2865	37.0508	38.9036	40.8485		
05395	142	BC	4356.34	4574.13	4802.85	5043.00	5295.16		
LEAD ZOO KEEPER			2010.62	2111.14	2216.70	2327.54	2443.92		
			25.1327	26.3893	27.7088	29.0942	30.5490		
09990	990		.00	.00	.00	.00	.00	.00	
LEAVE BANK			.00	.00	.00	.00	.00	.00	
			.0000	.0000	.0000	.0000	.0000	.0000	
05398	709	MC	4702.31	4937.46	5184.31	5443.49	5715.68		
LEGAL ADMINISTRATIVE ASSISTANT			2170.30	2278.83	2392.76	2512.38	2638.01		
			27.1288	28.4854	29.9095	31.4048	32.9751		
05480	174	BC	5603.88	5884.01	6178.25	6487.15	6811.52		
MAINTENANCE ELECTRICIAN			2586.41	2715.70	2851.50	2994.07	3143.78		
			32.3301	33.9463	35.6438	37.4259	39.2972		
05520	120	BC	3997.08	4196.94	4406.76	4627.13	4858.46		
MAINTENANCE WORKER I			1844.81	1937.05	2033.89	2135.60	2242.37		
			23.0601	24.2131	25.4236	26.6950	28.0296		
05521	140	BC	4405.65	4625.96	4857.27	5100.16	5355.13		
MAINTENANCE WORKER II			2033.38	2135.06	2241.82	2353.92	2471.60		
			25.4173	26.6883	28.0227	29.4240	30.8950		
05530	731	MS	6654.48	6987.17	7336.55	7703.36	8088.53		
MANAGEMENT ANALYST			3071.30	3224.85	3386.10	3555.40	3733.17		
			38.3912	40.3106	42.3262	44.4425	46.6646		
05640	141	BC	4432.43	4654.04	4886.74	5131.07	5387.61		
MECHANIC I			2045.74	2148.02	2255.42	2368.19	2486.59		
			25.5717	26.8502	28.1927	29.6024	31.0824		
05641	169	BC	4886.70	5131.03	5387.56	5656.92	5939.78		
MECHANIC II			2255.40	2368.17	2486.57	2610.89	2741.44		
			28.1925	29.6021	31.0821	32.6361	34.2680		
01957	247	WC	3081.04	3235.09	3396.83	3566.65	3745.01		
OFFICE ASSISTANT I			1422.02	1493.12	1567.77	1646.15	1728.47		
			17.7753	18.6640	19.5971	20.5769	21.6059		
01958	267	WC	3783.73	3972.90	4171.52	4380.09	4599.14		
OFFICE ASSISTANT II			1746.34	1833.65	1925.32	2021.58	2122.68		
			21.8292	22.9206	24.0665	25.2698	26.5335		

Rates Effective 6/23/2025

Revised 7/1/2025			MONTHLY, BIWEEKLY, AND HOURLY RATES					PAGE 10
JOB CLASS/RANGE/B.U./TITLE			1	2	3	4	5	6
06050	710	MC	5184.31	5443.49	5715.68	6001.47	6301.57	
PARALEGAL			2392.76	2512.38	2638.01	2769.91	2908.42	
			29.9095	31.4048	32.9751	34.6239	36.3553	
06051	703	MS	6931.25	7277.83	7641.70	8023.79	8424.99	
PARALEGAL OFFICE ADMINISTRATOR			3199.04	3359.00	3526.94	3703.29	3888.46	
			39.9880	41.9875	44.0867	46.2911	48.6058	
06120	112	BC	3764.36	3952.60	4150.20	4357.75	4575.63	
PARK WORKER I			1737.40	1824.28	1915.48	2011.27	2111.83	
			21.7175	22.8035	23.9435	25.1409	26.3979	
06121	133	BC	4151.83	4359.44	4577.38	4806.29	5046.60	
PARK WORKER II			1916.23	2012.05	2112.64	2218.29	2329.20	
			23.9529	25.1506	26.4080	27.7286	29.1150	
06150	548	PN	3540.26	3717.26	3903.09	4098.29	4303.21	
PARKING ENFORCEMENT OFFICER I			1633.97	1715.66	1801.43	1891.52	1986.10	
			20.4246	21.4457	22.5179	23.6440	24.8262	
06151	568	PN	3903.48	4098.64	4303.56	4518.73	4744.67	
PARKING ENFORCEMENT OFFICER II			1801.61	1891.68	1986.26	2085.57	2189.85	
			22.5201	23.6460	24.8283	26.0696	27.3731	
06171	758	MS	7554.56	7932.29	8328.92	8745.36	9182.68	
PAYROLL SUPERVISOR			3486.72	3661.06	3844.12	4036.32	4238.16	
			43.5840	45.7633	48.0515	50.4540	52.9770	
06174	698	MC	5113.09	5368.76	5637.19	5919.07	6215.01	
PAYROLL TECHNICIAN I			2359.89	2477.89	2601.78	2731.88	2868.47	
			29.4986	30.9736	32.5223	34.1485	35.8559	
06176	716	MC	5637.12	5919.05	6214.99	6525.76	6852.04	
PAYROLL TECHNICIAN II			2601.75	2731.87	2868.46	3011.89	3162.48	
			32.5219	34.1484	35.8558	37.6486	39.5310	
06177	263	WC	3326.13	3492.51	3667.10	3850.47	4042.95	
PEER SUPPORT SPECIALIST			1535.14	1611.93	1692.51	1777.14	1865.98	
			19.1892	20.1491	21.1564	22.2142	23.3248	
06340	379	WC	5344.60	5611.86	5892.48	6187.13	6496.40	
PLAN EXAMINER I			2466.74	2590.09	2719.61	2855.60	2998.34	
			30.8342	32.3761	33.9951	35.6950	37.4793	
06341	399	WC	6365.10	6683.36	7017.53	7368.42	7736.86	
PLAN EXAMINER II			2937.74	3084.63	3238.86	3400.81	3570.86	
			36.7218	38.5579	40.4857	42.5101	44.6357	
06352	384	WC	5531.28	5807.83	6098.25	6403.12	6723.31	
PLANNER			2552.90	2680.54	2814.58	2955.29	3103.07	
			31.9113	33.5068	35.1822	36.9411	38.7884	
06353	836	MM	9375.94	9844.72	10336.92	10853.83	11396.49	
PLANNING MANAGER			4327.36	4543.72	4770.89	5009.46	5259.92	
			54.0920	56.7965	59.6361	62.6182	65.7490	

Rates Effective 6/23/2025

Revised 7/1/2025			MONTHLY, BIWEEKLY, AND HOURLY RATES					PAGE 11
JOB CLASS/RANGE/B.U./TITLE			1	2	3	4	5	6
06354	322	WC	4022.24	4223.35	4434.51	4656.23	4889.08	
PLANNING TECHNICIAN I			1856.42	1949.24	2046.70	2149.03	2256.50	
			23.2053	24.3655	25.5838	26.8629	28.2062	
06355	344	WC	4434.51	4656.23	4889.08	5133.50	5390.16	
PLANNING TECHNICIAN II			2046.70	2149.03	2256.50	2369.31	2487.77	
			25.5838	26.8629	28.2062	29.6164	31.0971	
06415	848	MM	12406.52	13026.84	13678.21	14362.09	15080.21	15834.21
POLICE CAPTAIN			5726.09	6012.39	6313.02	6628.66	6960.10	7308.10
			71.5761	75.1549	78.9127	82.8583	87.0012	91.3513
06420	904	MX	14687.98	15422.37	16193.49	17003.17	17853.31	
POLICE CHIEF			6779.07	7118.02	7473.92	7847.62	8239.99	
			84.7384	88.9752	93.4240	98.0953	102.9999	
06440	825	MM	10788.31	11327.68	11894.09	12488.79	13113.23	13768.88
POLICE LIEUTENANT			4979.22	5228.16	5489.58	5764.06	6052.26	6354.87
			62.2402	65.3520	68.6198	72.0507	75.6532	79.4359
06460	640	PD	7403.24	7773.37	8162.07	8570.18	8998.70	9448.61
POLICE OFFICER			3416.88	3587.71	3767.11	3955.47	4153.25	4360.90
			42.7110	44.8464	47.0889	49.4434	51.9156	54.5113
06462	588	PN	4062.11	4265.23	4478.43	4702.38	4937.48	
POLICE OFFICER TRAINEE			1874.82	1968.57	2066.97	2170.33	2278.84	
			23.4352	24.6071	25.8371	27.1291	28.4855	
06427	282	WC	3441.94	3614.04	3794.76	3984.54	4183.72	
POLICE RECORDS CLERK I			1588.59	1668.02	1751.43	1839.02	1930.95	
			19.8574	20.8503	21.8929	22.9877	24.1369	
06429	302	WC	3893.69	4088.37	4292.73	4507.40	4732.78	
POLICE RECORDS CLERK II			1797.09	1886.94	1981.26	2080.34	2184.36	
			22.4636	23.5868	24.7658	26.0042	27.3045	
06465	699	MS	6002.51	6302.68	6617.78	6948.65	7296.09	
POLICE RECORDS SUPERVISOR			2770.39	2908.93	3054.36	3207.07	3367.43	
			34.6299	36.3616	38.1795	40.0884	42.0929	
06470	680	PD	8990.23	9439.73	9911.76	10407.32	10927.69	11474.08
POLICE SERGEANT			4149.34	4356.80	4574.66	4803.38	5043.55	5295.73
			51.8668	54.4600	57.1832	60.0422	63.0444	66.1966
06515	833	MM	8929.48	9375.94	9844.72	10336.92	10853.83	
PRINCIPAL PLANNER			4121.30	4327.36	4543.72	4770.89	5009.46	
			51.5162	54.0920	56.7965	59.6361	62.6182	
01620	760	MS	5929.97	6226.48	6537.80	6864.71	7207.93	
PURCHASING SUPERVISOR			2736.91	2873.76	3017.45	3168.33	3326.74	
			34.2114	35.9220	37.7181	39.6041	41.5843	
06586	805	MM	8378.06	8796.99	9236.84	9698.65	10183.61	
PWM - TAX SERVICES			3866.80	4060.15	4263.16	4476.30	4700.13	
			48.3350	50.7519	53.2895	55.9538	58.7516	

Rates Effective 6/23/2025

Revised 7/1/2025

MONTHLY, BIWEEKLY, AND HOURLY RATES

PAGE 12

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06588 866 MM PWW - WASTEWATER	9830.18 4537.01 56.7126	10321.69 4763.86 59.5482	10837.75 5002.04 62.5255	11379.63 5252.14 65.6518	11948.69 5514.78 68.9348	
06587 835 MM PWW - WATER	8882.01 4099.39 51.2424	9326.07 4304.34 53.8043	9792.40 4519.57 56.4946	10281.96 4745.52 59.3190	10796.11 4982.82 62.2853	
06597 805 MM PWW-INTERNAL SERVICES	8378.06 3866.80 48.3350	8796.99 4060.15 50.7519	9236.84 4263.16 53.2895	9698.65 4476.30 55.9538	10183.61 4700.13 58.7516	
06584 805 MM PWW-OPERATIONS	8378.06 3866.80 48.3350	8796.99 4060.15 50.7519	9236.84 4263.16 53.2895	9698.65 4476.30 55.9538	10183.61 4700.13 58.7516	
06598 805 MM PWW-REFUSE	8378.06 3866.80 48.3350	8796.99 4060.15 50.7519	9236.84 4263.16 53.2895	9698.65 4476.30 55.9538	10183.61 4700.13 58.7516	
05300 773 MS PWS-ENVIRONMENTAL COMPLIANCE	7131.64 3291.53 41.1441	7488.30 3456.14 43.2018	7862.70 3628.94 45.3618	8255.78 3810.36 47.6295	8668.61 4000.90 50.0112	
06589 735 MS PWS-FACILITIES	5577.91 2574.42 32.1803	5856.89 2703.18 33.7897	6149.67 2838.31 35.4789	6457.16 2980.23 37.2529	6780.02 3129.24 39.1155	
06595 751 MS PWS-FLEET	6624.64 3057.53 38.2191	6955.82 3210.38 40.1298	7303.61 3370.90 42.1362	7668.83 3539.46 44.2433	8052.22 3716.41 46.4551	
05302 773 MS PWS-LABORATORY	7131.64 3291.53 41.1441	7488.30 3456.14 43.2018	7862.70 3628.94 45.3618	8255.78 3810.36 47.6295	8668.61 4000.90 50.0112	
06591 737 MS PWS-PARKS/TREES	5983.83 2761.77 34.5221	6283.00 2899.85 36.2481	6597.15 3044.84 38.0605	6927.02 3197.09 39.9636	7273.37 3356.94 41.9617	
06596 748 MS PWS-SEWERS/STORM DRAINS	6341.18 2926.70 36.5838	6658.23 3073.03 38.4129	6991.18 3226.70 40.3337	7340.71 3388.02 42.3503	7707.74 3557.42 44.4677	
06592 738 MS PWS-SOLID WASTE	5894.72 2720.64 34.0080	6189.45 2856.67 35.7084	6498.93 2999.51 37.4939	6823.89 3149.49 39.3686	7165.08 3306.96 41.3370	
06593 739 MS PWS-STREETS	6433.05 2969.10 37.1137	6754.69 3117.55 38.9694	7092.41 3273.42 40.9178	7447.05 3437.10 42.9637	7819.41 3608.96 45.1120	
06594 752 MS PWS-WATER	6948.65 3207.07 40.0884	7296.07 3367.42 42.0928	7660.85 3535.78 44.1973	8043.92 3712.58 46.4073	8446.14 3898.22 48.7277	

Rates Effective 6/23/2025

Revised 7/1/2025

MONTHLY, BIWEEKLY, AND HOURLY RATES

PAGE 13

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06651 112 BC REC FIELD AND FACILITY WORKER	3764.36 1737.40 21.7175	3952.60 1824.28 22.8035	4150.20 1915.48 23.9435	4357.75 2011.27 25.1409	4575.63 2111.83 26.3979	
06604 281 WC RECORDS CLERK I	3441.49 1588.38 19.8547	3613.52 1667.78 20.8472	3794.22 1751.18 21.8897	3983.93 1838.74 22.9843	4183.14 1930.68 24.1335	
06605 301 WC RECORDS CLERK II	3794.22 1751.18 21.8897	3983.93 1838.74 22.9843	4183.14 1930.68 24.1335	4392.31 2027.22 25.3402	4611.96 2128.60 26.6075	
06650 347 WC RECREATION COORDINATOR	4955.03 2286.94 28.5867	5202.79 2401.29 30.0161	5462.94 2521.36 31.5170	5736.07 2647.42 33.0927	6022.85 2779.78 34.7472	
06660 742 MS RECREATION SUPERVISOR	6138.27 2833.05 35.4131	6445.22 2974.72 37.1840	6767.49 3123.46 39.0433	7105.84 3279.62 40.9953	7461.15 3443.61 43.0451	
06665 340 BC RECYCLING COORDINATOR	4836.21 2232.10 27.9013	5077.99 2343.69 29.2961	5331.95 2460.90 30.7612	5598.51 2583.93 32.2991	5878.44 2713.13 33.9141	
06693 122 BC REFUSE EQUIPMENT OPERATOR I	4130.66 1906.46 23.8308	4337.19 2001.78 25.0223	4554.07 2101.88 26.2735	4781.76 2206.97 27.5871	5020.83 2317.31 28.9664	
06694 146 BC REFUSE EQUIPMENT OPERATOR II	4780.88 2206.56 27.5820	5019.95 2316.90 28.9613	5270.95 2432.75 30.4094	5534.55 2554.41 31.9301	5811.21 2682.10 33.5263	
06689 158 BC REFUSE EQUIPMENT OPR III	5019.84 2316.85 28.9606	5270.82 2432.69 30.4086	5534.36 2554.32 31.9290	5811.06 2682.03 33.5254	6101.63 2816.14 35.2018	
06692 729 MS REVENUE AND CUSTOMER SERV SUPR	6403.34 2955.39 36.9424	6723.51 3103.16 38.7895	7059.69 3258.32 40.7290	7412.66 3421.23 42.7654	7783.31 3592.30 44.9038	
04902 732 MS RISK ANALYST	6521.53 3009.94 37.6243	6847.64 3160.45 39.5056	7189.99 3318.46 41.4808	7549.51 3484.39 43.5549	7927.01 3658.62 45.7328	
06781 714 MS SAFETY COORDINATOR	4605.20 2125.48 26.5685	4835.48 2231.76 27.8970	5077.21 2343.33 29.2916	5331.08 2460.50 30.7563	5597.64 2583.53 32.2941	
01024 758 MS SENIOR ACCOUNTANT	7554.56 3486.72 43.5840	7932.29 3661.06 45.7633	8328.92 3844.12 48.0515	8745.36 4036.32 50.4540	9182.68 4238.16 52.9770	
06838 876 MM SENIOR DEPUTY CITY ATTORNEY	9921.55 4579.18 57.2398	10417.63 4808.14 60.1018	10938.54 5048.56 63.1070	11485.45 5300.98 66.2622	12059.73 5566.03 69.5754	

Rates Effective 6/23/2025

Revised 7/1/2025

MONTHLY, BIWEEKLY, AND HOURLY RATES

PAGE 14

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06840 818 MM SENIOR ENGINEER	8998.03 4152.94 51.9118	9447.94 4360.59 54.5074	9920.32 4578.61 57.2326	10416.33 4807.54 60.0943	10937.20 5047.94 63.0992	
01025 824 MM SENIOR MANAGEMENT ANALYST	7933.81 3661.76 45.7720	8330.50 3844.85 48.0606	8747.05 4037.10 50.4637	9184.37 4238.94 52.9868	9643.57 4450.88 55.6360	
06850 785 MM SENIOR PLANNER	7713.74 3560.19 44.5024	8099.45 3738.21 46.7276	8504.47 3925.14 49.0642	8929.65 4121.38 51.5173	9376.14 4327.45 54.0931	
06854 156 BC SEWERS/STORM DRAIN WKR II	4541.55 2096.10 26.2012	4768.61 2200.90 27.5112	5007.03 2310.94 28.8867	5257.41 2426.50 30.3313	5520.27 2547.82 31.8477	
01963 136 BC SEWERS/STORM DRAIN WORKER I	4118.40 1900.80 23.7600	4324.36 1995.86 24.9482	4540.57 2095.65 26.1956	4767.62 2200.44 27.5055	5005.99 2310.46 28.8807	
06855 176 BC SEWERS/STORM DRAINS WKR III	4817.67 2223.54 27.7943	5058.51 2334.70 29.1838	5311.45 2451.44 30.6430	5577.04 2574.02 32.1752	5855.91 2702.73 33.7841	
06960 755 MC SOFTWARE ANALYST I	5683.55 2623.18 32.7898	5967.71 2754.33 34.4291	6266.08 2892.04 36.1505	6579.43 3036.66 37.9582	6908.39 3188.49 39.8561	
06961 771 MC SOFTWARE ANALYST II	6266.08 2892.04 36.1505	6579.43 3036.66 37.9582	6908.39 3188.49 39.8561	7253.82 3347.92 41.8490	7616.52 3515.32 43.9415	
06962 774 MC SOFTWARE ANALYST III	7253.67 3347.85 41.8481	7616.37 3515.25 43.9406	7997.18 3691.01 46.1376	8397.00 3875.54 48.4442	8816.90 4069.34 50.8667	
06970 312 WC STOREKEEPER	4050.02 1869.24 23.3655	4252.53 1962.71 24.5339	4465.15 2060.84 25.7605	4688.40 2163.88 27.0485	4922.79 2272.06 28.4007	
06983 134 BC STREET SWEEPER OPERATOR I	4059.46 1873.60 23.4200	4262.39 1967.26 24.5908	4475.51 2065.62 25.8203	4699.30 2168.91 27.1114	4934.25 2277.35 28.4669	
06984 154 BC STREET SWEEPER OPERATOR II	4485.88 2070.41 25.8801	4710.11 2173.90 27.1738	4945.69 2282.63 28.5329	5192.93 2396.74 29.9592	5452.59 2516.58 31.4573	
06995 771 MC SYSTEMS ENGINEER I	6266.08 2892.04 36.1505	6579.43 3036.66 37.9582	6908.39 3188.49 39.8561	7253.82 3347.92 41.8490	7616.52 3515.32 43.9415	
06998 774 MC SYSTEMS ENGINEER II	7253.67 3347.85 41.8481	7616.37 3515.25 43.9406	7997.18 3691.01 46.1376	8397.00 3875.54 48.4442	8816.90 4069.34 50.8667	

Rates Effective 6/23/2025

Revised 7/1/2025

MONTHLY, BIWEEKLY, AND HOURLY RATES

PAGE 15

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
06999 782 MS SYSTEMS ENGINEER III	7761.47 3582.22 44.7777	8149.50 3761.31 47.0164	8556.99 3949.38 49.3673	8984.84 4146.85 51.8356	9434.10 4354.20 54.4275	
07008 350 WC SYSTEMS TECHNICIAN I	4700.86 2169.63 27.1204	4935.88 2278.10 28.4763	5182.73 2392.03 29.9004	5441.88 2511.64 31.3955	5713.95 2637.21 32.9651	
07010 383 WC SYSTEMS TECHNICIAN II	5182.73 2392.03 29.9004	5441.88 2511.64 31.3955	5713.95 2637.21 32.9651	5999.67 2769.08 34.6135	6299.67 2907.54 36.3442	
07012 386 WC SYSTEMS TECHNICIAN III	5714.93 2637.66 32.9707	6000.64 2769.53 34.6191	6300.73 2908.03 36.3504	6615.74 3053.42 38.1678	6946.52 3206.09 40.0761	
09005 263 TP TEMP ACCOUNT CLERK	3326.13 1535.14 19.1892	3492.51 1611.93 20.1491	3667.10 1692.51 21.1564	3850.47 1777.14 22.2142	4042.95 1865.98 23.3248	
09010 289 TP TEMP ACCOUNT CLERK II	3667.10 1692.51 21.1564	3850.47 1777.14 22.2142	4042.95 1865.98 23.3248	4245.15 1959.30 24.4913	4457.39 2057.26 25.7157	
09007 368 TP TEMP ACCOUNTANT I	5627.28 2597.21 32.4651	5908.63 2727.06 34.0883	6203.99 2863.38 35.7923	6514.23 3006.57 37.5821	6839.92 3156.89 39.4611	
09008 388 TP TEMP ACCOUNTANT II	6271.85 2894.70 36.1838	6585.43 3039.43 37.9929	6914.74 3191.42 39.8927	7260.47 3350.99 41.8874	7623.50 3518.54 43.9818	
09009 758 TP TEMP ACCOUNTANT III	7554.56 3486.72 43.5840	7932.29 3661.06 45.7633	8328.92 3844.12 48.0515	8745.36 4036.32 50.4540	9182.68 4238.16 52.9770	
09012 339 TP TEMP ACCOUNTING TECHNICIAN	4680.15 2160.07 27.0009	4914.13 2268.06 28.3508	5159.85 2381.47 29.7684	5417.90 2500.57 31.2571	5688.80 2625.60 32.8200	
09183 288 TP TEMP ADMIN ASSISTANT I	3776.67 1743.08 21.7885	3965.52 1830.24 22.8780	4163.79 1921.75 24.0219	4371.98 2017.84 25.2230	4590.58 2118.73 26.4841	
09006 341 TP TEMP ADMINISTRATIVE ANALYST	5071.40 2340.65 29.2581	5324.93 2457.66 30.7208	5591.23 2580.57 32.2571	5870.75 2709.58 33.8698	6164.29 2845.06 35.5633	
09015 128 TP TEMP AIRPORT MAINTENANCE WKR	3812.25 1759.50 21.9937	4002.85 1847.47 23.0934	4202.98 1939.84 24.2480	4413.19 2036.86 25.4608	4633.85 2138.70 26.7337	
00916 790 TP TEMP AIRPORT MANAGER	7886.45 3639.90 45.4987	8280.78 3821.90 47.7737	8694.81 4012.99 50.1624	9129.53 4213.63 52.6704	9586.00 4424.31 55.3039	

Rates Effective 6/23/2025

Revised 7/1/2025

MONTHLY, BIWEEKLY, AND HOURLY RATES

PAGE 16

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
09017 177 TP	4842.13	5084.25	5338.47	5605.38	5885.66	
TEMP AIRPORT OPERATIONS TECH	2234.83	2346.58	2463.91	2587.10	2716.46	
	27.9354	29.3323	30.7989	32.3387	33.9558	
09019 803 TP	7218.90	7579.86	7958.81	8356.79	8774.63	
TEMP ASSISTANT CITY CLERK	3331.80	3498.40	3673.30	3856.98	4049.83	
	41.6475	43.7300	45.9163	48.2122	50.6229	
09022 378 TP	5340.44	5607.48	5887.85	6182.25	6491.37	
TEMP BUILDING INSPECTOR I	2464.82	2588.07	2717.47	2853.35	2996.02	
	30.8102	32.3509	33.9684	35.6669	37.4503	
09025 247 TP	3081.04	3235.09	3396.83	3566.65	3745.01	
TEMP CLERK TYPIST I	1422.02	1493.12	1567.77	1646.15	1728.47	
	17.7753	18.6640	19.5971	20.5769	21.6059	
09028 593 TP	5008.42	5258.82	5521.77	5797.87	6087.72	
TEMP COMMUNITY SERVICES OFC	2311.58	2427.15	2548.51	2675.94	2809.72	
	28.8948	30.3394	31.8564	33.4492	35.1215	
09040 104 TP	3458.15	3631.11	3812.68	4003.30	4203.44	
TEMP CUSTODIAN	1596.07	1675.90	1759.70	1847.68	1940.05	
	19.9509	20.9487	21.9962	23.0960	24.2506	
09166 762 TP	5829.09	6120.53	6426.59	6747.91	7085.32	
TEMP DEVELOPMENT ASSOCIATE	2690.35	2824.86	2966.12	3114.42	3270.15	
	33.6294	35.3108	37.0765	38.9303	40.8769	
09058 345 TP	4489.11	4713.56	4949.29	5196.70	5456.55	
TEMP DEVELOPMENT SERV TECH II	2071.90	2175.49	2284.29	2398.48	2518.41	
	25.8987	27.1936	28.5536	29.9810	31.4801	
09047 324 TP	3862.23	4055.35	4258.15	4471.04	4694.60	
TEMP DEVELOPMENT SERVICES TECH	1782.57	1871.70	1965.30	2063.56	2166.74	
	22.2821	23.3963	24.5663	25.7945	27.0843	
09062 892 TP	12746.24	13383.54	14052.71	14755.39	15493.14	
TEMP DIR OF DEVELOPMENT SVCS.	5882.88	6177.02	6485.87	6810.18	7150.68	
	73.5360	77.2128	81.0734	85.1272	89.3835	
09048 870 TP	11736.11	12322.93	12939.07	13586.04	14265.33	
TEMP DIRECTOR SUPPORT SERVICES	5416.67	5687.51	5971.88	6270.48	6584.00	
	67.7084	71.0939	74.6485	78.3810	82.3000	
09050 571 TP	4369.34	4587.76	4817.21	5058.06	5310.89	
TEMP DISPATCHER I	2016.62	2117.43	2223.33	2334.49	2451.18	
	25.2077	26.4679	27.7916	29.1811	30.6397	
09055 592 TP	4816.45	5057.26	5310.13	5575.65	5854.44	
TEMP DISPATCHER II	2222.98	2334.12	2450.83	2573.38	2702.05	
	27.7873	29.1765	30.6354	32.1672	33.7756	
09167 762 TP	5829.09	6120.53	6426.59	6747.91	7085.32	
TEMP ECONOMIC DEVELOPMENT ASSO	2690.35	2824.86	2966.12	3114.42	3270.15	
	33.6294	35.3108	37.0765	38.9303	40.8769	

Rates Effective 6/23/2025

Revised 7/1/2025

MONTHLY, BIWEEKLY, AND HOURLY RATES

PAGE 17

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
09049 382 TP TEMP ENGINEERING TECH III	5308.50 2450.08 30.6260	5573.92 2572.58 32.1573	5852.64 2701.22 33.7652	6145.31 2836.30 35.4537	6452.55 2978.10 37.2263	
09057 402 TP TEMP ENGINEERING TECHNICIAN IV	6452.55 2978.10 37.2263	6775.16 3127.00 39.0875	7113.94 3283.36 41.0420	7469.64 3447.53 43.0941	7843.11 3619.90 45.2487	
09051 171 TP TEMP ENV CONTROL OFFICER I	4932.30 2276.45 28.4556	5178.98 2390.30 29.8787	5437.85 2509.78 31.3722	5709.81 2635.30 32.9413	5995.29 2767.06 34.5882	
09052 201 TP TEMP ENV CONTROL OFFICER II	5709.47 2635.14 32.9393	5994.92 2766.89 34.5861	6294.73 2905.26 36.3157	6609.39 3050.49 38.1311	6939.92 3203.04 40.0380	
09053 127 TP TEMP EQUIPMENT SERVICE WORKER	4146.26 1913.66 23.9208	4353.57 2009.34 25.1167	4571.25 2109.81 26.3726	4799.79 2215.29 27.6911	5039.81 2326.07 29.0759	
09054 710 TP TEMP EXECUTIVE SECRETARY	5184.31 2392.76 29.9095	5443.49 2512.38 31.4048	5715.68 2638.01 32.9751	6001.47 2769.91 34.6239	6301.57 2908.42 36.3553	
04621 467 TP TEMP FIRE FIGHTER						
09198 416 TP TEMP FIRE INSPECTOR I						
04727 832 TP TEMP GIS COORDINATOR	6804.69 3140.63 39.2579	7144.93 3297.66 41.2207	7502.19 3462.55 43.2819	7877.26 3635.66 45.4457	8271.14 3817.45 47.7181	
04791 374 TP TEMP HOUSING PROGRAM SPEC. I	5210.94 2405.05 30.0631	5471.48 2525.30 31.5663	5745.06 2651.57 33.1446	6032.30 2784.14 34.8018	6333.92 2923.35 36.5419	
09061 4 TP TEMP INTERN DEVELOPMENT SRVCS	3151.72 1454.64 18.1830	3309.32 1527.38 19.0922	3474.77 1603.74 20.0468	3648.51 1683.93 21.0491	3830.94 1768.13 22.1016	
09070 319 TP TEMP LABORATORY TECHNICIAN I	4447.58 2052.73 25.6591	4669.96 2155.37 26.9421	4903.47 2263.14 28.2892	5148.62 2376.29 29.7036	5406.07 2495.11 31.1889	
09072 359 TP TEMP LABORATORY TECHNICIAN II	5114.69 2360.63 29.5079	5370.43 2478.66 30.9833	5638.94 2602.59 32.5324	5920.93 2732.74 34.1593	6216.96 2869.37 35.8671	
09085 3 TP TEMP LIFEGUARD I	3071.64 1417.68 17.7210	3225.23 1488.57 18.6071	3386.47 1562.99 19.5374	3555.80 1641.14 20.5143	3733.60 1723.20 21.5400	

Rates Effective 6/23/2025

Revised 7/1/2025

MONTHLY, BIWEEKLY, AND HOURLY RATES

PAGE 18

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
09086 5 TP	3384.94	3554.20	3731.91	3918.50	4114.43	
TEMP LIFEGUARD II	1562.28	1640.40	1722.42	1808.54	1898.97	
	19.5285	20.5050	21.5302	22.6067	23.7371	
09088 174 TP	5603.88	5884.01	6178.25	6487.15	6811.52	
TEMP MAINTENANCE ELECTRICIAN	2586.41	2715.70	2851.50	2994.07	3143.78	
	32.3301	33.9463	35.6438	37.4259	39.2972	
09090 120 TP	3997.08	4196.94	4406.76	4627.13	4858.46	
TEMP MAINTENANCE WORKER	1844.81	1937.05	2033.89	2135.60	2242.37	
	23.0601	24.2131	25.4236	26.6950	28.0296	
09089 169 TP	4886.70	5131.03	5387.56	5656.92	5939.78	
TEMP MECHANIC II	2255.40	2368.17	2486.57	2610.89	2741.44	
	28.1925	29.6021	31.0821	32.6361	34.2680	
09032 247 TP	3081.04	3235.09	3396.83	3566.65	3745.01	
TEMP OFFICE ASSISTANT I	1422.02	1493.12	1567.77	1646.15	1728.47	
	17.7753	18.6640	19.5971	20.5769	21.6059	
09033 267 TP	3783.73	3972.90	4171.52	4380.09	4599.14	
TEMP OFFICE ASSISTANT II	1746.34	1833.65	1925.32	2021.58	2122.68	
	21.8292	22.9206	24.0665	25.2698	26.5335	
09105 710 TP	5184.31	5443.49	5715.68	6001.47	6301.57	
TEMP PARALEGAL	2392.76	2512.38	2638.01	2769.91	2908.42	
	29.9095	31.4048	32.9751	34.6239	36.3553	
09110 112 TP	3764.36	3952.60	4150.20	4357.75	4575.63	
TEMP PARK WORKER I	1737.40	1824.28	1915.48	2011.27	2111.83	
	21.7175	22.8035	23.9435	25.1409	26.3979	
09111 548 TP	3540.26	3717.26	3903.09	4098.29	4303.21	
TEMP PARKING ENFORCE OFFICER I	1633.97	1715.66	1801.43	1891.52	1986.10	
	20.4246	21.4457	22.5179	23.6440	24.8262	
09116 758 TP	7554.56	7932.29	8328.92	8745.36	9182.68	
TEMP PAYROLL SUPERVISOR	3486.72	3661.06	3844.12	4036.32	4238.16	
	43.5840	45.7633	48.0515	50.4540	52.9770	
09115 702 TP	4614.89	4845.66	5087.91	5342.32	5609.45	
TEMP PERSONNEL TECHNICIAN II	2129.95	2236.46	2348.27	2465.69	2588.98	
	26.6244	27.9557	29.3534	30.8211	32.3622	
09120 322 TP	4022.24	4223.35	4434.51	4656.23	4889.08	
TEMP PLANNING TECHNICIAN I	1856.42	1949.24	2046.70	2149.03	2256.50	
	23.2053	24.3655	25.5838	26.8629	28.2062	
09123 848 TP	12406.52	13026.84	13678.21	14362.09	15080.21	
TEMP POLICE CAPTAIN	5726.09	6012.39	6313.02	6628.66	6960.10	
	71.5761	75.1549	78.9127	82.8583	87.0012	
09125 282 TP	3441.94	3614.04	3794.76	3984.54	4183.72	
TEMP POLICE CLERK I	1588.59	1668.02	1751.43	1839.02	1930.95	
	19.8574	20.8503	21.8929	22.9877	24.1369	

Rates Effective 6/23/2025

Revised 7/1/2025		MONTHLY, BIWEEKLY, AND HOURLY RATES				PAGE 19	
JOB CLASS/RANGE/B.U./TITLE		1	2	3	4	5	6
09122 640 TP							
TEMP POLICE OFFICER							
		4062.11	4265.23	4478.43	4702.38	4937.48	
09121 588 TP		1874.82	1968.57	2066.97	2170.33	2278.84	
TEMP POLICE OFFICER TRAINEE		23.4352	24.6071	25.8371	27.1291	28.4855	
		6002.51	6302.68	6617.78	6948.65	7296.09	
09130 699 TP		2770.39	2908.93	3054.36	3207.07	3367.43	
TEMP POLICE RECORDS SUPERVISOR		34.6299	36.3616	38.1795	40.0884	42.0929	
		8990.23	9439.73	9911.76	10407.32	10927.69	
06471 680 TP		4149.34	4356.80	4574.66	4803.38	5043.55	
TEMP POLICE SERGEANT		51.8668	54.4600	57.1832	60.0422	63.0444	
		3918.85	4114.80	4320.52	4536.54	4763.39	
09140 8 TP		1808.70	1899.14	1994.09	2093.79	2198.49	
TEMP POOL MANAGER		22.6087	23.7392	24.9261	26.1724	27.4811	
		8929.48	9375.94	9844.72	10336.92	10853.83	
09145 833 TP		4121.30	4327.36	4543.72	4770.89	5009.46	
TEMP PRINCIPAL PLANNER		51.5162	54.0920	56.7965	59.6361	62.6182	
		3441.49	3613.52	3794.22	3983.93	4183.14	
09149 281 TP		1588.38	1667.78	1751.18	1838.74	1930.68	
TEMP RECORDS CLERK I		19.8547	20.8472	21.8897	22.9843	24.1335	
		3794.22	3983.93	4183.14	4392.31	4611.96	
09150 301 TP		1751.18	1838.74	1930.68	2027.22	2128.60	
TEMP RECORDS CLERK II		21.8897	22.9843	24.1335	25.3402	26.6075	
		3918.85	4114.80	4320.52	4536.54	4763.39	
09151 8 TP		1808.70	1899.14	1994.09	2093.79	2198.49	
TEMP RECREATION COORDINATOR		22.6087	23.7392	24.9261	26.1724	27.4811	
		2860.00	3003.00	3153.15	3310.79	3476.35	
09155 2 TP		1320.00	1386.00	1455.30	1528.06	1604.47	
TEMP RECREATION LEADER		16.5000	17.3250	18.1913	19.1008	20.0559	
		3151.72	3309.32	3474.77	3648.51	3830.94	
09156 4 TP		1454.64	1527.38	1603.74	1683.93	1768.13	
TEMP RECREATION SPECIALIST		18.1830	19.0922	20.0468	21.0491	22.1016	
		6138.27	6445.22	6767.49	7105.84	7461.15	
09160 742 TP		2833.05	2974.72	3123.46	3279.62	3443.61	
TEMP RECREATION SUPERVISOR		35.4131	37.1840	39.0433	40.9953	43.0451	
		4130.66	4337.19	4554.07	4781.76	5020.83	
09170 122 TP		1906.46	2001.78	2101.88	2206.97	2317.31	
TEMP REFUSE EQUIPMENT OPR TRN		23.8308	25.0223	26.2735	27.5871	28.9664	
		6521.53	6847.64	7189.99	7549.51	7927.01	
09171 732 TP		3009.94	3160.45	3318.46	3484.39	3658.62	
TEMP RISK ANALYST		37.6243	39.5056	41.4808	43.5549	45.7328	

Rates Effective 6/23/2025

Revised 7/1/2025

MONTHLY, BIWEEKLY, AND HOURLY RATES

PAGE 20

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
09182 288 TP TEMP SECRETARY I	3776.67 1743.08 21.7885	3965.52 1830.24 22.8780	4163.79 1921.75 24.0219	4371.98 2017.84 25.2230	4590.58 2118.73 26.4841	
09184 316 TP TEMP SECRETARY II	3965.52 1830.24 22.8780	4163.79 1921.75 24.0219	4371.98 2017.84 25.2230	4590.58 2118.73 26.4841	4820.09 2224.66 27.8082	
09185 338 TP TEMP SECRETARY III	4519.03 2085.71 26.0714	4745.02 2190.01 27.3751	4982.22 2299.49 28.7436	5231.39 2414.49 30.1811	5492.97 2535.22 31.6902	
09191 818 TP TEMP SENIOR ENGINEER	8998.03 4152.94 51.9118	9447.94 4360.59 54.5074	9920.32 4578.61 57.2326	10416.33 4807.54 60.0943	10937.20 5047.94 63.0992	
09196 824 TP TEMP SENIOR MANAGEMENT ANALYST	7933.81 3661.76 45.7720	8330.50 3844.85 48.0606	8747.05 4037.10 50.4637	9184.37 4238.94 52.9868	9643.57 4450.88 55.6360	
09189 771 TP TEMP SOFTWARE ANALYST II	6266.08 2892.04 36.1505	6579.43 3036.66 37.9582	6908.39 3188.49 39.8561	7253.82 3347.92 41.8490	7616.52 3515.32 43.9415	
09188 774 TP TEMP SOFTWARE ANALYST III	7253.67 3347.85 41.8481	7616.37 3515.25 43.9406	7997.18 3691.01 46.1376	8397.00 3875.54 48.4442	8816.90 4069.34 50.8667	
09194 312 TP TEMP STOREKEEPER	4050.02 1869.24 23.3655	4252.53 1962.71 24.5339	4465.15 2060.84 25.7605	4688.40 2163.88 27.0485	4922.79 2272.06 28.4007	
09192 154 TP TEMP STREET SWEEPER OPERATOR	4485.88 2070.41 25.8801	4710.11 2173.90 27.1738	4945.69 2282.63 28.5329	5192.93 2396.74 29.9592	5452.59 2516.58 31.4573	
09193 350 TP TEMP SYSTEMS TECHNICIAN I	4700.86 2169.63 27.1204	4935.88 2278.10 28.4763	5182.73 2392.03 29.9004	5441.88 2511.64 31.3955	5713.95 2637.21 32.9651	
09195 161 TP TEMP TRAFFIC SIGNAL LIGHT TECH	5609.28 2588.90 32.3612	5889.73 2718.34 33.9793	6184.23 2854.26 35.6783	6493.45 2996.98 37.4622	6818.11 3146.82 39.3352	
09200 128 TP TEMPORARY ZOO KEEPER	3812.25 1759.50 21.9937	4002.85 1847.47 23.0934	4202.98 1939.84 24.2480	4413.19 2036.86 25.4608	4633.85 2138.70 26.7337	
07020 161 BC TRAFFIC SIGNAL/LIGHTING TECH	5609.28 2588.90 32.3612	5889.73 2718.34 33.9793	6184.23 2854.26 35.6783	6493.45 2996.98 37.4622	6818.11 3146.82 39.3352	
07140 148 BC TREE TRIMMER	5140.54 2372.56 29.6570	5397.55 2491.18 31.1397	5667.43 2615.74 32.6967	5950.79 2746.52 34.3315	6248.36 2883.86 36.0482	

Rates Effective 6/23/2025

Revised 7/1/2025

MONTHLY, BIWEEKLY, AND HOURLY RATES

PAGE 21

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
02204 340 BC WATER CONSERVATION COORDINATOR	4836.21 2232.10 27.9013	5077.99 2343.69 29.2961	5331.95 2460.90 30.7612	5598.51 2583.93 32.2991	5878.44 2713.13 33.9141	
07336 192 BC WATER DISTRIBUTION OPER III	5590.32 2580.15 32.2519	5869.86 2709.17 33.8646	6163.36 2844.63 35.5579	6471.50 2986.85 37.3356	6795.10 3136.20 39.2025	
07334 155 BC WATER DISTRIBUTION OPERATOR I	4598.33 2122.31 26.5289	4828.24 2228.42 27.8553	5069.61 2339.82 29.2478	5323.13 2456.83 30.7104	5589.26 2579.66 32.2458	
07335 178 BC WATER DISTRIBUTION OPERATOR II	5070.39 2340.18 29.2523	5323.91 2457.19 30.7149	5590.13 2580.06 32.2507	5869.60 2709.05 33.8631	6163.12 2844.52 35.5565	
07300 178 BC WATER METER/BACKFLOW TECH	5070.39 2340.18 29.2523	5323.91 2457.19 30.7149	5590.13 2580.06 32.2507	5869.60 2709.05 33.8631	6163.12 2844.52 35.5565	
06551 179 BC WATER SYSTEMS OPERATOR	5909.90 2727.65 34.0956	6205.37 2864.02 35.8003	6515.66 3007.23 37.5904	6841.42 3157.58 39.4697	7183.54 3315.48 41.4435	
07240 162 BC WWTP MAINT ELECT/MECHANIC	5885.40 2716.34 33.9542	6179.70 2852.17 35.6521	6488.64 2994.76 37.4345	6813.08 3144.50 39.3063	7153.77 3301.74 41.2718	
07241 756 MS WWTP MAINTENANCE SUPERVISOR	6624.60 3057.51 38.2189	6955.82 3210.38 40.1298	7303.61 3370.90 42.1362	7668.80 3539.45 44.2431	8052.22 3716.41 46.4551	
07230 160 BC WWTP MECHANIC I	5338.71 2464.02 30.8003	5605.64 2587.22 32.3403	5885.96 2716.60 33.9575	6180.24 2852.42 35.6552	6489.25 2995.04 37.4380	
07231 162 BC WWTP MECHANIC II	5885.40 2716.34 33.9542	6179.70 2852.17 35.6521	6488.64 2994.76 37.4345	6813.08 3144.50 39.3063	7153.77 3301.74 41.2718	
07246 757 MS WWTP OPERATIONS SUPERVISOR	7018.07 3239.11 40.4889	7368.96 3401.06 42.5133	7737.44 3571.13 44.6391	8124.30 3749.68 46.8710	8530.53 3937.17 49.2146	
07249 180 BC WWTP OPERATOR I	5856.45 2702.98 33.7872	6149.28 2838.13 35.4766	6456.73 2980.03 37.2504	6779.56 3129.03 39.1129	7118.56 3285.49 41.0686	
07250 190 BC WWTP OPERATOR II	6150.34 2838.62 35.4828	6457.90 2980.57 37.2571	6780.77 3129.59 39.1199	7119.81 3286.07 41.0759	7475.82 3450.38 43.1297	
07252 202 BC WWTP OPERATOR III	6457.68 2980.47 37.2559	6780.58 3129.50 39.1187	7119.58 3285.96 41.0745	7475.58 3450.27 43.1284	7849.31 3622.76 45.2845	

Rates Effective 6/23/2025

Revised 7/1/2025

MONTHLY, BIWEEKLY, AND HOURLY RATES

PAGE 22

JOB CLASS/RANGE/B.U./TITLE	1	2	3	4	5	6
07247 130 BC	4338.90	4555.80	4783.63	5022.83	5273.99	
WWTP OPERATOR TRAINEE	2002.57	2102.68	2207.83	2318.23	2434.15	
	25.0321	26.2835	27.5979	28.9779	30.4269	
00918 538 TP	2918.67	3064.62	3217.80	3378.72	3547.65	
X TEMP ANIMAL CONTROL OFF I	1347.08	1414.44	1485.14	1559.41	1637.38	
	16.8385	17.6805	18.5643	19.4926	20.4672	
09024 802 TP	7158.94	7516.90	7892.69	8287.37	8701.81	
X TEMP CAPITAL INROV COORD	3304.13	3469.34	3642.78	3824.94	4016.22	
	41.3016	43.3668	45.5348	47.8118	50.2027	
09026 366 TP	4187.82	4397.20	4617.05	4847.91	5090.32	
X TEMP CODE ENFORCEMENT OFFIC	1932.84	2029.48	2130.95	2237.50	2349.38	
	24.1605	25.3685	26.6369	27.9688	29.3673	
09165 4 TP	3151.72	3309.32	3474.77	3648.51	3830.94	
X TEMP REDEVELOPMENT TECH	1454.64	1527.38	1603.74	1683.93	1768.13	
	18.1830	19.0922	20.0468	21.0491	22.1016	
07700 128 BC	3812.25	4002.85	4202.98	4413.19	4633.85	
ZOO KEEPER	1759.50	1847.47	1939.84	2036.86	2138.70	
	21.9937	23.0934	24.2480	25.4608	26.7337	

Rates Effective 6/23/2025