

**CITY OF MERCED  
2024-2025 CITY COUNCIL APPROVED BUDGET**

**TAB 10**

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**FIRE DEPARTMENT**  
**FUND NOS. 1000, 2030, 2003 & 4502**  
**DIVISION NOS. 3000**

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***DESCRIPTION***

***VISION***

The Merced Fire Department is a progressive organization unified in creating a safe and secure community.

***MISSION***

The Merced Fire Department's members will prevent, prepare for, and mitigate emergencies to protect the citizens of the City of Merced through exceptional service and visionary leadership.

***GOALS***

***Staffing (General Fund)***

- The fire department's most significant asset is the employee. To achieve this goal in developing our members to their highest potential, we will continually reevaluate and update job descriptions, revise training schedules, encourage growth through the ranks and prepare members for administrative leaderships. The introduction of paramedic trained Firefighter II, Fire Engineer II, and Fire Captain II will bring advanced life support to the community. This process begins with new recruits and extends through the most senior members of the organization. Keeping pace with current industry standards and delivering the best product to the community the Merced Fire Department is committed to proper staffing and training levels.
- To ensure that we have sufficient staff to meet the needs of the community and provide for their safety, we have applied for, and been awarded a \$8.9 million grant through the Federal Emergency Management Agency (FEMA) to fund the hiring of 24 additional Firefighter I/II's. The operations and use of 4-person staffing will positively impact the firefighting response to the City of Merced. Increased staffing and "Effective Fire Force" will lead to better outcomes on fires, reduced damage, and increased savings in insurance costs.
- Reduce overtime and mandatory hires for vacancies by converting extra Firefighter I/II positions to extra Fire Engineer I/II positions. The flexibility allows for Fire Engineer I/II positions to fill the gap and reduce overtime for long-term vacancies and short term vacation and sick occurrences.
- We are continually developing and modifying protocols to help protect both our personnel and the patients we respond to. We are closely monitoring patient volume to ensure that we manage scarce resources such as Personal

## FIRE DEPARTMENT

Protective Equipment and medical supplies. Emergency Medical Service (EMS) delivery has been the cornerstone of emergency response within the City of Merced. The MFD Fire Prevention Bureau has adjusted its services to continue serving our business customers, while following recommended safe worksite guidelines. The MFD Fire Prevention Bureau will be ensuring the safety and security of the citizens with additional “B” occupancy inspections through the new FY.

- We continue to evaluation recruitment and retention of qualified staff and implementation of industry “best practices”.

### ***Youth Programs (General Fund)***

- One of the fire department’s priorities is to continue to provide Merced City’s youth with high-quality service. We are a proud community partner, and through our outreach programs and education initiatives for our youth, we will maintain strong and positive partnership with these future leaders of tomorrow.
- In cooperation with Merced Unified High School District’s Golden Valley High School “Teen” Community Emergency Response Team (CERT), MFD is assisting with the training of future responders while providing depth to the emergency response capabilities needed during emergencies and events.
- Fire department will continue to increase its participation in high school programs to increase community recruitment.
- The department will partner with the Parks and Recreation Department and accompany the block party trailer to teach neighborhoods about fire safety.

### ***Future Planning for Infrastructure & Resources***

- Improve delivery service by continued planning for the adding/relocating fire station(s), which will require a capital plan for rebuild/replacement, or addition of fire stations.
- Develop a plan to diversify the fleet of apparatus to include equipment that can ably respond to difficult to access areas within the city and immediate surroundings which include the miles of strip parks, bike paths, and the UC Merced campus. A previously purchased type 6 fire engine and utility terrain vehicle (UTV) provide access in to difficult and dangerous areas to extinguish fires and effect rescues.
- Plan to incorporate advanced life support EMS care to the community. We have applied for a \$521,203 FEMA grant to acquire ALS/EMS equipment in 2023 and have reapplied in 2024. ALS equipment is needed to ensure that our paramedic trained Firefighter II’s respond with the necessary equipment to improve the survivability of our citizens and visitors to our community.
- Develop a plan to reduce overtime by establishing a workforce to provide relief to members, ensuring their well-being. The conversion of Firefighter I/II positions to Fire Engineer I/II positions provides the flexibility needed to reduce overtime.

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- Continue the development of the Hawk Regional Training Center to serve the needs of the public safety community, the City of Merced workforce, and the community at-large. The Hawk Regional Training Center is a community project with participation and support from our partners at Merced College, Merced Unified High School District, and Merced City School District.

### ***Downtown***

- Provide efficient permitting, inspection, and public education to ensure a safe-built environment, promote fire prevention, and support emergency response to protect the citizens and visitors of our downtown district.

### ***Regional Transportation***

- The fire department will continue to partner with regional transportation providers in developing improved responses and a better understanding of transit-specific concerns as well as resources that transit might provide in the case of a community emergency.

### ***Sustainability***

- Fire department will continue to promote public awareness regarding flood prevention readiness, emergency alerts and preparedness; the importance of family disaster plans for floods; awareness of streams and drainage channels in nearby neighborhoods, locations of sandbags, and to provide timely information on road closures.
- Leverage available grant funding to support the growing needs of the community. The Department was awarded an \$8.9 million grant to fund 24 Firefighter I/II positions to be better able to respond to requests for emergency assistance. These Firefighter I/II positions will be the future leaders of the agency and will eventually staff Fire Station 56 once built.

### ***Housing and the Unhoused***

- The department has studied a wide array of rental property inspection programs to improve the overall exterior conditions of rental properties and to provide housing that does not create blight on surrounding homes and will enhance property values throughout the city and we are ready for full implementation when the city desires to move forward.
- Fire department will continue to deliver medical service to the homeless and ensure that homeless facilities meet fire and life safety standards for the safety of its residents.
- Fire department will continue to uniformly enforce illegal warming fires within the city limits.

### ***Quality of Life***

- Continue to promote fire and safety education and awareness programs in neighborhood watch programs.

## FIRE DEPARTMENT

- Continue to provide comprehensive emergency and non-emergency services to its citizens.
- Fire department will establish a program using PulsePoint, a public app, to reduce impacts of Sudden Cardiac Arrest by leveraging community involvement and supporting community wellness.
- Fire department will more effectively educate the public about fire and life safety by creating opportunities for fire stations to open their doors to the community and attend events with the greatest proven impact.
- To continue to foster community involvement, understanding, and education of the department, the department will strive to increase departmental positive awareness about its Ride Along program.
- Fire Department is pursuing a \$25,000 grant which will provide funding to our existing Community Engagement Response Team (CERT) program to support projects that will help prepare our vulnerable and underserved populations. MFD was successful with the same grant in the previous FY.

### ***Agency Partnerships***

- Continue to partner with neighboring fire and EMS agencies to improve services and the level of service in a cost-efficient manner.
- Fire department will continue its collaborative efforts with UC Merced, Merced College and Merced Union High School District to provide opportunities leading to invaluable job skills for its students.
- Continue the cooperative relationship with Merced College's Fire Technology Program and Emergency Medical Care Program to provide an educated recruit base for the fire department.
- Develop and form the relationship with Mercy Medical Center, Merced to address the EMS system by improving throughput within our community's hospital.
- Strengthen community relationships to improve infrastructure and enhance resiliency during emergency events.
- We have applied for a \$400,000 FEMA regional grant with the City of Los Banos to allow the funding of Thermal Imaging Cameras which will assist all of our line personnel safe while operating in no-visibility fire buildings.

### ***Other Goals***

- Develop the leadership abilities of all employees in the Department to accomplish our Vision and Mission.
- Provide the highest level of emergency response consistent with national standards, identified community needs, and expectations.
- Proactively improve life safety, minimize losses, and reduce the risks from fire through education, application of codes, and investigation.

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- Provide challenging training and education that is current and effective, enabling the Department to accomplish its Mission.
- Prepare and maintain the documents, facilities, equipment, and trained personnel to effectively manage and support major incidents/disasters.
- Our core services require that we are always prepared to deliver an effective response and find a place where we can be more innovative.
- Continue to streamline our processes to allow us to be more fiscally sound and ensure we are always working towards meeting or surpassing expectations.

### **OBJECTIVES**

1. Promote an environment of respect, trust, professionalism, and integrity.
2. Promote succession planning to ensure the sustainability of the organization with qualified internal candidates.
3. Aggressively research and identify alternative and stable funding models to diversify funding sources.
4. Ensure the policies and procedures are valid, current, and applicable to meet projected needs of the department.

### **PERFORMANCE MEASUREMENT/INDICATORS**

*This will be accomplished through developing peer-to-peer relationships, professional development, and team building exercises. Ongoing*

*This will be accomplished through developing, training and mentoring personnel for the next level of succession. We will partner Firefighter I/II and Fire Engineer I/II with Fire Captain I/II (program coordinators) to have multiple members trained and knowledgeable in the programs we administer for seamless transitions when a member retires, promotes, or is injured. Fire Administration will work with all employees to reach this objective. Ongoing*

*We will continue to submit applications to secure grant funding for programs and equipment to meet the needs of the department and community. Ongoing*

*Fire policies are scheduled for review over a 2-year plan. Ensure updates released from Lexipol are consistent with our departmental operations. Ongoing*

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5. Understand the gaps in operations and resources as identified in the Standards of Cover (SOC) and determine how best to proceed to improve the departments operations and services in the future.  
*Full implementation of the recommendations contained in the SOC would involve a substantial investment in capital and operating costs. Therefore, to move towards this objective, the department will keep city council apprised of the fire department's performance and if funding becomes available, we will prioritize which recommendations should be acted upon first. Ongoing*
6. Create a Strategic Plan and Action Tracker for 2023-2028  
*The Strategic Plan was accomplished through the creation of a Strategic Plan committee utilizing members of both the community, key stakeholders, members of the department, and department administration. The Strategic Plan was completed November 3<sup>rd</sup>, 2023, and adopted by council on November 6<sup>th</sup>, 2023.*
7. Work towards improving the Fire Department dispatch component while continuing to provide the highest level of service to the community.  
*The Action Tracker will be ongoing to ensure all tasked are worked through and completed for success. Ongoing This will be accomplished through a collaborative working relationship with the primary Public Safety Answering Point (PSAP) at the Police Department and Secondary PSAP with a CAD-to-CAD inputs. We will enhance our ability to support the Dispatch Center by assigning a fire department liaison to improve current communications.*
8. Update the City of Merced's Infection Control Plan.  
*Ongoing This will be accomplished through a review of the current plan, new standards, and state and federal laws.*
9. Maintain a comprehensive training program that is current in its content and delivery. Meet all required training by Cal-OSHA and other regulatory organizations.  
*Ongoing Work with Economic Development, Planning Department, and housing in securing real estate to be utilized for realistic and live fire training, while at the same time eliminating blighted real estate. Ongoing*

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- Continue to support other city departments by providing training in needed areas. Ongoing*
- Review current minimum performance training standards, develop gap analyses, and create standards, methodologies, and procedures to address a consistent standard. Ongoing*
10. Maintain a public education and safety program to create a fire safe and educated community.
- Provide Citizen Emergency Response Team (CERT) training. Ongoing*
- Promote the Pulse Point mobile app to notify CPR trained citizens of a cardiac arrest near their current location. Ongoing*
11. Review research and development and leverage the use of evolving technology.
- Continue to promote our smoke and carbon monoxide installation program at community events and on our web site. Ongoing*
- The implementation of pre-fire planning technology to enhance efficiencies and improve the safety of our line personnel and citizens. Ongoing*
- PulsePoint AED will map the locations of Public Access AEDs through the community for rapid deployment in the Community CPR setting to improve Sudden Cardiac Arrest outcomes. Ongoing*
12. Provide training to City of Merced personnel consistent with National Incident Management System standards. Conduct training and simulations for City Staff on the Operations in the City Emergency Operations Center (EOC)
- This will be accomplished through simulated tabletop and functional emergency exercises in the EOC. Ongoing*



## FIRE DEPARTMENT

13. Update the Disaster Council membership and conduct meetings as necessary to maintain the Emergency Operations Plan and Continuity of Operations Plan enabling City Staff to efficiently and effectively respond to events and incidents in the City. *This will be accomplished by updating the membership names and clarification of roles and responsibilities by all City Staff. Ongoing*
14. Work with Development Services Department to streamline the field inspections on new businesses. *MFD shall work towards developing a system to have the Fire Inspection and Final inspection conducted at the same time to reduce the number of visits by city staff to a business. Ongoing.*
15. Develop and maintain an adequate and appropriately trained support staff for non-emergency programs, including prevention, training, and administration. *Evaluate potential department efficiencies to meet future and existing need. Ongoing*  
*Ensure operations are in alignment with best practices and partner jurisdictions. Ongoing*  
*Establish favorable policies and environment for retention and hiring of staff. Ongoing*  
*Obtain financial resources to meet needs. Ongoing*
16. Foster a culture that emphasizes and enhances employee health and safety by promoting employee physical fitness and wellness and enhancing existing health and safety programs. *Analyze the health and readiness of our members through safety and wellness education, injury prevention, fitness and nutrition. Ongoing*  
*Assess the department's compliance with best practices and national standards for occupational health and safety and develop a plan to meet standards. Ongoing*  
*Analyze and improve injury treatment timelines for our injured workers to return them to full-duty in a timely manner. Ongoing*

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17. Increase the classroom instruction and practical training of the department's members, thereby ensuring their safety and continuing to be the premiere firefighting agency in the County.
- Augment training funds allotted to the department by partnering with Merced College and utilizing the Instructional Service Agreement (ISA). Ongoing*
- Review training records, requests, and feedback annually. Ongoing*
- Research and identify required training needed. Ongoing*
- Identify and inventory current personnel training gaps. Ongoing*
- Identify opportunities to enhance the current training program using outside resources. Ongoing*
18. Ensure the Fire Department retains all employees funded through Measure C if the Public Safety Tax Measure is not re-approved in 2026.
- Annually, transfer one employee from Measure C to the General Fund and/or the Community Facilities District fund, as funding allows. Ongoing*
19. Explore the feasibility of integrating and expanding our emergency medical response capability with other service providers to ensure that the closest and most appropriate medical responder provides immediate service to the customer.
- Continue the development and implementation of Advanced Life Support (ALS) capabilities, which would be consistent in response to the volume of Emergency Medical calls received by the MFD. Ongoing*
- Collaborate with Merced College to continue participation in the paramedic program. Ongoing*
20. Develop a comprehensive all hazard emergency management program to enhance the quality of life and protection of property in our community.
- Increase our response to Hazardous Materials incidents by training 24 personnel to obtain the fundamentals necessary to initiate a Level A entry. Ongoing*
21. Develop programs to acquire, maintain and replace equipment, facilities and vehicles.
- Reduce repair costs and preserve the service life of apparatus through a program of regularly scheduled preventative maintenance service of all pumping and aerial apparatus performed by an ASE Level 3 certified mechanic in accordance with NFPA to reduce repair costs and preserve the*

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- service life of apparatus through a program of regularly scheduled preventive maintenance. Ongoing*
- Identify external funding opportunities and pursue budgetary efficiencies through public/private and non-profit partnerships. Ongoing*
- Collaborate with Fleet to develop an effective maintenance and repair program and a planned apparatus replacement program. Ongoing*  
*Identify a projected Vehicle Replacement program. Ongoing*
22. Implement sustainability programs for the acquisition, maintenance and replacement of equipment, facilities, and vehicles.
23. Recruit, develop and retain a Professional and Diverse Workforce.
- Design preparatory programs to assist recruit candidates throughout the hiring process. Ongoing*
- Create a formalized employee development program to guide counsel and mentor members seeking professional development and growth. Ongoing.*
- Develop minimum skill requirements and knowledge for acting positions. Ongoing*
- Identify the core competencies of all department positions to optimize skill sets. Ongoing*
- Identify and further enhance training collaboration opportunities with community and regional partners like US Fish & Wildlife, CAL FIRE, Merced County Sheriff's, Merced College, etc. Ongoing*
24. Establish and fortify inter-agency training partnerships to develop a county-wide incident management team.
- Ensure current facilities and equipment meet training needs or revise and procure based upon established research and analysis. Ongoing*

## FIRE DEPARTMENT

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|-----------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 25. Research and develop Emergency Operations Center (EOC) training options and facilities to meet the needs of the present and future. | <i>Create a plan to keep the EOC facility useful, relevant, and modern for the next 10+ years. Ongoing</i>                                                                                                                                                                                                                                                                                                                                                                     |
| 26. Maintain or improve upon the Class 2 rating through the Insurance Service Office (ISO).                                             | <i>Ensure resources are strategically placed to minimize response times. Ongoing</i><br><br><i>Increase the effective firefighting force to incidents. Ongoing</i><br><br><i>Ensure records and resources meet the requirements. Ongoing</i><br><br><i>Improve firefighting training. Ongoing</i><br><br><i>Improve call center handling. Ongoing</i><br><br><i>Improve water distribution. Ongoing</i><br><i>Increase number of fire stations and line personnel. Ongoing</i> |

### **2024-2025 BUDGET HIGHLIGHTS**

In the 2024-2025 budget year, to maintain our success, we must continue to be able to anticipate and adapt to changing internal and external conditions. Therefore, the MFD Strategic Plan was updated to assist us in improving our operational efficiencies and effectiveness by shaping, enhancing, and adapting to our changing environment all the while ensuring community input. This plan will be continually evaluated at both Chief's meeting and Company Officer classes, revised, and refined to ensure that a current five-year plan is always in place. Due to age of equipment and facilities, from fire hose to Firehouse, a continued emphasis on an equipment and facility replacement plans must be implemented to ensure that the department has the necessary resources to meet the City Council's priority of Public Safety. During FY23/24 the roof at station 51 was completed and exterior was painted. The Chief Officer light duty apparatus fleet was completed with replacements. A new plan for the Fire Prevention Bureau apparatus was established using grant funding and will be implemented through FY 24/25. Large-diameter hose was replaced, and new high technology HEN nozzles were put into service. New beds and recliners were purchased for the members to ensure healthy rest cycles can occur. Lastly, computers were purchased for the station televisions to utilize Teams conferencing for increased information sharing while reducing fuel cost by traveling to the training division unnecessarily.

During this fiscal year, the Department will continue to promote professionalism, efficiency, integrity, and safety to its members while providing excellent service to the

## FIRE DEPARTMENT

citizens of Merced while being mindful of public health restrictions. Our primary focus was to promoting safety through prevention efforts. We worked with businesses during inspections and the permitting process to ensure a safe work environment for those working and shopping in our community. We will continue to work in conjunction with the school districts, educating the children in fire prevention measures through creative and interactive lesson plans. The Department will continue to reach out to the citizens of Merced, train them as CERT members, and install smoke alarms and carbon monoxide alarms in their residences. We will provide emergency services efficiently and effectively. The Department will work diligently to provide the highest level of service while remaining fiscally responsible. The Department will continue to promote education and training to ensure its members are highly trained and in a state of readiness to meet the needs of the community.

Mid-year FY23/24 appropriations were utilized to shore up vital MFD infrastructure needs. Fire Station Alerting systems utilized by MPD dispatcher and MFD stations and personnel have been at end of life for many years. MFD is installing modern, safe, and efficient Fire Station Alerting which will dispatch units to incidents and track their "chute times", a metric which can be improved to improve overall response times and patient outcomes. Firefighter wellness and safety will be improved with the use of the new technology to reduce heart stress by strategically waking those resting.

To continue to properly plan for the future, a Strategic Plan was developed delineating the goals and objectives of the department to align with the city's priorities for the next 5 years.

Most notably, in FY23/24, the MFD was fortunate to receive the following grant awards:

- Senator Anna Caballero - \$3,000,000 was earmarked for the creation of the Hawk Training Center.
- Assemblywoman Esmerelda Soria - \$4,000,000 was earmarked for the creation of Merced Fire Department Station 56 to include an EOC in the Bellevue Ranch Master Planned Community.
- AFG Regional Grant for SCBA - \$927,000 regionally for both the City of Merced and the City of Atwater Fire Departments bringing uniformity and resilience to our firefighting equipment.
- SAFER Grant - \$8.9MM for 3-year of 100% funding of salary and benefits for up to 24 firefighters. This will bring the MFD effective fire force to national standards and prepare the force for the buildout of Fire Station 56 in the Bellevue Ranch Master Planned Community.
- Listos California CERT Grant - \$25,000 for the development and reinstatement of the Merced CERT. Approximately 35 volunteers have been added those who are willing to serve their community.

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- California FIRE Foundation Grant - \$25,000 for the outfitting of all our members to have personal web gear for out of county wildland fire assignments. MFD has added a local government type 3 fire engine (wildland engine), ordered a local government type 6 fire engine (small pickup chassis) to be delivered near the start of the FY 24/25, an OES type 3 fire engine, and an OES type 6 fire engine. MFD continues to evolve to serve both the City of Merced and the State of California and this grant ensures our members are well outfitted.

Fire

PERSONNEL	Number of Positions			
	Funded in Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom 2024-25	Council Approval
Fire Chief	1.00	1.00	1.00	1.00
Fire Deputy Chief	1.00	1.00	1.00	1.00
Fire Marshal	1.00	1.00	1.00	1.00
Fire Battalion Chief - 56/40	4.00	4.00	4.00	4.00
Fire Captain I/II	14.14	14.14	14.14	14.14
Fire Fighter/Engineer I/II	51.04	51.04	51.04	51.04
Fire Inspector I/II	1.00	1.00	1.00	1.00
Management Analyst	1.00	1.00	1.00	1.00
Administrative Analyst	1.00	1.00	1.00	1.00
Administrative Asst I/II	1.00	1.00	1.00	1.00
	76.18	76.18	76.18	76.18

Fire

EXPENSES	Actual	Actual	Final	Dept. Head	City Mgr.	Council
	2021-22	2022-23	Budget 2023-24	Request 2024-25	Recom. 2024-25	Approval 2024-25
Personnel Services	9,989,595	10,994,642	12,019,112	16,052,964	15,132,806	15,132,806
Supplies and Services	1,140,149	1,635,702	1,840,232	2,890,573	2,467,508	2,467,508
Acquisitions	442,031	492,940	0	72,539	52,539	52,539
Capital Outlay	0	100,846	9,789	9,605	9,605	9,605
<b>TOTAL</b>	<b>11,571,775</b>	<b>13,224,130</b>	<b>13,869,133</b>	<b>19,025,681</b>	<b>17,662,458</b>	<b>17,662,458</b>

FINANCING SOURCES	Actual	Actual	Final	Council
	2021-22	2022-23	Budget 2023-24	Approval 2024-25
Other Federal Grants	401,846	118,635	453,636	3,627,393
Other State Grants	67,478	0	0	0
State OES Reimbursements	422,881	497,112	0	0
Fire Prevention Charge	281,130	274,192	283,000	407,455
Fees for Copies	7	0	0	0
Medical First Responder	31,475	33,162	27,000	28,500
Administrative Review Fee	54,500	21,575	40,500	21,575
Special Fire Prot Service	0	-10,664	0	21,600
Cost Recovery	104,329	0	12,000	0
Rent/Concession	0	0	15,000	0
Unclassified	1,883	600	1,100	1,300
Contributions	250	0	300	0
Sale of Equipment	906	0	1,000	0
Admin Reimb-CFD Public Safety	94,561	167,405	175,735	0
Admin Reimb-Measure C	330,426	312,367	327,911	337,865
Admin Reimb-CFD Fire	0	0	0	181,069
Interdept DSC-Dev Svcs	34,161	69,383	75,644	76,772
Interdept DSC-Water System	406,260	418,448	431,001	439,621
Tuition Revenue	0	0	0	66,667
Other Rentals	0	836	0	15,000
Other Revenues	9,339,682	11,321,079	12,025,306	12,437,641
<b>TOTAL</b>	<b>11,571,775</b>	<b>13,224,130</b>	<b>13,869,133</b>	<b>17,662,458</b>



Fund No. 1000 - Fire  
 Division Nos. 3000-3010

ACCT. NO.	ACCOUNT DESCRIPTION	Actual	Actual	Final	Dept. Head	City Mgr.	Council
		2021-22	2022-23	Budget 2023-24	Request 2024-25	Recom. 2024-25	Approval 2024-25
501001	Regular Salaries	4,340,183	4,779,582	5,158,965	6,849,267	6,838,859	6,838,859
501002	Extra Help	0	0	0	29,504	29,504	29,504
501003	Regular Overtime	52,553	164,384	513,463	313,407	313,407	313,407
501004	Overtime Station Staffing	1,043,353	1,127,471	1,094,292	1,416,331	1,094,300	1,094,300
501006	OES Contingency	319,355	263,370	0	0	0	0
501100	Acting Pay	1,457	2,913	1,906	4,415	4,415	4,415
501107	Education Incentive Pay	121,438	113,636	120,550	154,388	151,028	151,028
501114	Swat/Bomb/HzdMtls Pay	15,168	15,169	15,121	12,960	12,960	12,960
502001	Holiday Pay	215,431	226,472	248,605	346,723	346,122	346,122
502002	Unused Sick Leave	17,346	18,205	19,545	30,178	30,178	30,178
502003	Earned Benefit	33,766	9,059	53,685	42,115	42,115	42,115
503001	Clothing Allowance	59,332	54,411	50,583	75,780	75,780	75,780
504001	Social Security-OASDI	355,851	380,593	434,298	554,413	533,540	533,540
504002	Social Security-Medicare	85,275	91,114	101,632	130,090	125,209	125,209
504003	PTS Plan FICA Alternative	0	0	0	384	384	384
505001	Retirement PERS Classic	656,855	674,676	776,677	723,106	725,799	725,799
505002	Retirement PERS Lateral	41,286	43,198	50,066	50,034	50,034	50,034
505003	Retirement PERS New PEPRA	133,221	159,749	207,337	589,007	583,601	583,601
505005	Retrmnt Unfunded Acc Liab Misc	55,551	59,047	60,151	70,295	69,933	69,933
505006	Retrmnt Unfunded Acc Liab Sfty	1,017,552	1,214,678	1,189,745	1,726,065	1,747,102	1,747,102
506101	Core Allowance	841,941	906,759	1,058,490	1,757,775	1,391,223	1,391,223
506102	Workers Compensation	316,834	430,463	609,468	935,437	726,023	726,023
506110	Post Employment Benefits	265,847	259,693	254,533	241,290	241,290	241,290
	Personnel Services	9,989,595	10,994,642	12,019,112	16,052,964	15,132,806	15,132,806
511001	Utilities	127,371	142,955	187,974	315,512	240,512	240,512
511002	Telephone	1,829	17,392	16,869	23,040	23,040	23,040
511003	Postage & Mailing	0	1,644	2,383	2,433	2,433	2,433
511004	Printing	65	0	2,507	2,232	2,232	2,232
511005	Office Supplies	0	4,251	16,564	16,564	16,564	16,564
511006	Advertising	0	0	535	546	546	546
511007	Office Equip & Maintenance	0	3,664	9,565	8,980	8,980	8,980
511008	Electronic, Tech & Other Equip	0	216	0	30,129	25,129	25,129
511009	Software	0	0	0	11,010	11,010	11,010
511011	Certs,Memberships&Subscription	22,263	93,466	144,174	94,964	94,964	94,964
511012	Professional Services	7,719	18,966	0	111,869	111,869	111,869
511013	Operating Mats, Svcs&Supplies	58	39,177	116,580	209,592	134,592	134,592
511014	Equipment Ops & Maintenance	136,312	82,942	147,067	223,386	148,386	148,386
511016	Vehicle Supplies & Maintenance	0	5,408	0	37,133	37,133	37,133
511017	Safety Supplies	0	97,013	103,562	419,894	219,894	219,894
511018	Small Tools & Equipment	0	7	0	20,971	20,971	20,971
511019	Mileage	435	0	2,080	0	0	0
511020	Training Expense	4,581	57,651	80,797	80,642	80,642	80,642
511021	Travel and Meetings	37	20,905	16,252	39,437	19,437	19,437
511041	Chemicals	0	0	0	1,633	1,633	1,633
511301	Non-operating Mats & Supplies	9,009	20,769	14,715	48,800	18,800	18,800
547001	Dept Share of Insurance	156,229	162,072	210,012	289,992	382,749	382,749
547004	Vehicle Operations	341,596	494,257	463,016	555,021	555,021	555,021
547005	Vehicle Replacement Fee	74,854	100,000	0	0	0	0
	Retro Fee	250	0	0	0	0	0
547007	Computer Replacement Chrg	0	12,200	6,100	0	0	0
547009	Support Services	242,623	260,747	299,480	346,793	310,971	310,971
	Supplies and Services	1,125,231	1,635,702	1,840,232	2,890,573	2,467,508	2,467,508

**Fund No. 1000 - Fire**  
**Division Nos. 3000-3010**

<b>ACCT. NO.</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Actual 2021-22</b>	<b>Actual 2022-23</b>	<b>Final Budget 2023-24</b>	<b>Dept. Head Request 2024-25</b>	<b>City Mgr. Recom. 2024-25</b>	<b>Council Approval 2024-25</b>
537000	Interdept DSC-Pub Works	14,918	0	0	0	0	0
	Interdepartment	14,918	0	0	0	0	0
590002	Operating Equip Capital Assets	442,031	436,202	0	20,000	0	0
590003	Electronic, Tech & Other Equip	0	21,217	0	0	0	0
590004	Software Capital Assets	0	21,597	0	52,539	52,539	52,539
630306	Software Interest Expense	0	369	0	0	0	0
630307	Software Principal Expense	0	13,555	0	0	0	0
	Acquisitions	442,031	492,940	0	72,539	52,539	52,539
591101	Construction in Progress	0	100,846	9,789	9,605	9,605	9,605
	Capital Outlay	0	100,846	9,789	9,605	9,605	9,605
	Fire	11,571,775	13,224,130	13,869,133	19,025,681	17,662,458	17,662,458

FIRE DEPARTMENT

**MEASURE “C” FUND-PUBLIC SAFETY, FIRE  
FUND NOs. 2001 & 2030  
DIVISION NO. 3000**

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***PROGRAM***

Measure C Fund accounts for one-half cent new transactions and use taxes effective July 1, 2024. The Measure was approved by area voters. Division 3000 is used for the Fire Department related expenditures from the revenues.

Measure "C" Fire

PERSONNEL	Number of Positions			
	Funded in Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom 2024-25	Council Approval
Fire Captain I/II	3.80	3.80	3.80	3.80
Fire Fighter/Engineer I/II	6.50	6.50	6.50	6.50
	10.30	10.30	10.30	10.30

Measure "C" Fire

	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom. 2024-25	Council Approval 2024-25
<b>EXPENSES</b>						
Personnel Services	2,228,941	2,036,117	2,163,643	2,321,899	2,252,615	2,252,615
Supplies and Services	890,725	643,202	897,250	926,432	919,120	919,120
Acquisitions	0	918,000	100,000	12,627	12,627	12,627
Debt Service	0	9,089	0	0	0	0
Capital Outlay	0	0	0	0	235,000	235,000
Other	17,738	22,486	22,505	13,981	13,981	13,981
<b>TOTAL</b>	<b>3,137,404</b>	<b>3,628,894</b>	<b>3,183,398</b>	<b>3,274,939</b>	<b>3,433,343</b>	<b>3,433,343</b>

	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Council Approval 2024-25
<b>FINANCING SOURCES</b>				
General Sales and Use Tax	0	3,461,469	0	3,104,980
State OES Reimbursements	140,177	75,092	0	0
Other Revenues	2,997,227	92,333	3,183,398	328,363
<b>TOTAL</b>	<b>3,137,404</b>	<b>3,628,894</b>	<b>3,183,398</b>	<b>3,433,343</b>

Fund Nos. 2001/2031 - Measure "C" Fire  
 Division No. 3000

ACCT. NO.	ACCOUNT DESCRIPTION	Actual	Actual	Final	Dept. Head	City Mgr.	Council
		2021-22	2022-23	Budget 2023-24	Request 2024-25	Recom. 2024-25	Approval 2024-25
501001	Regular Salaries	955,138	894,192	971,981	994,352	994,352	994,352
501003	Regular Overtime	11,692	21,005	29,203	9,154	9,154	9,154
501004	Overtime Station Staffing	281,095	264,122	262,989	340,384	300,000	300,000
501006	OES Contingency	111,563	47,975	0	0	0	0
501100	Acting Pay	486	1,472	841	979	979	979
501107	Education Incentive Pay	27,693	24,839	28,679	28,679	28,679	28,679
501114	Swat/Bomb/HzdMtls Pay	2,157	2,160	2,160	2,160	2,160	2,160
502001	Holiday Pay	56,676	50,209	56,083	57,373	57,373	57,373
502002	Unused Sick Leave	541	737	1,067	7,018	7,018	7,018
502003	Earned Benefit	6,176	870	9,362	6,239	6,239	6,239
503001	Clothing Allowance	14,603	11,804	10,814	10,814	10,814	10,814
504001	Social Security-OASDI	84,915	77,081	81,161	86,036	83,532	83,532
504002	Social Security-Medicare	20,164	18,088	18,981	20,121	19,536	19,536
505001	Retirement PERS Classic	121,956	126,207	165,420	125,808	125,808	125,808
505003	Retirement PERS New PEPR	66,968	45,915	40,209	79,838	79,838	79,838
505006	Retrmnt Unfunded Acc Liab Sfty	236,094	241,634	242,737	264,938	268,599	268,599
506101	Core Allowance	190,304	176,762	207,714	239,297	219,437	219,437
506102	Workers Compensation	40,720	31,045	34,242	41,952	32,340	32,340
506110	Post Employment Benefits	0	0	0	6,757	6,757	6,757
	<b>Personnel</b>	<b>2,228,941</b>	<b>2,036,117</b>	<b>2,163,643</b>	<b>2,321,899</b>	<b>2,252,615</b>	<b>2,252,615</b>
511001	Utilities	7,086	38,551	45,175	75,826	75,826	75,826
511002	Telephone	4,210	4,966	4,252	5,537	5,537	5,537
511003	Postage & Mailing	128	0	573	585	585	585
511004	Printing	84	0	603	536	536	536
511005	Office Supplies	3,699	0	3,856	3,856	3,856	3,856
511007	Office Equip & Maintenance	2,331	382	2,299	2,158	2,158	2,158
511008	Electronic, Tech & Other Equip	0	313	0	7,675	7,675	7,675
511009	Software	0	0	0	2,646	2,646	2,646
511011	Certs,Memberships&Subscription	27,835	10,404	30,909	15,967	15,967	15,967
511012	Professional Services	22,320	2,006	100,236	26,885	26,885	26,885
511013	Operating Mats, Svcs&Supplies	5,163	26,571	119,217	50,371	50,371	50,371
511014	Equipment Ops & Maintenance	27,808	8,339	37,454	54,888	54,888	54,888
511016	Vehicle Supplies & Maintenance	0	0	0	8,924	8,924	8,924
511017	Safety Supplies	20,343	15,590	24,889	100,912	100,912	100,912
511018	Small Tools & Equipment	0	407	0	1,435	1,435	1,435
511020	Training Expense	498	1,041	6,200	6,324	6,324	6,324
511021	Travel and Meetings	1,483	3,903	3,762	3,837	3,837	3,837
511041	Chemicals	0	0	0	367	367	367
511301	Non-operating Mats & Supplies	2,479	2,675	2,334	11,728	11,728	11,728
547001	Dept Share of Insurance	25,128	28,512	30,895	41,205	41,205	41,205
547004	Vehicle Operations	154,452	16,488	7,170	8,489	8,489	8,489
547005	Vehicle Replacement Fee	105,520	0	0	0	0	0
547007	Computer Replacement Chrg	0	21,793	0	0	0	0
547009	Support Services	47,920	50,938	45,581	48,908	44,449	44,449
	<b>Supplies and Services</b>	<b>458,487</b>	<b>232,879</b>	<b>465,405</b>	<b>479,059</b>	<b>474,600</b>	<b>474,600</b>

Fund Nos. 2001/2031 - Measure "C" Fire  
 Division No. 3000

ACCT. NO.	ACCOUNT DESCRIPTION	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom. 2024-25	Council Approval 2024-25
520500	Adm Exp-City Council	5,890	5,874	7,360	7,230	7,267	7,267
521000	Adm Exp-City Manager	18,430	17,563	18,951	20,030	19,765	19,765
521010	Adm Exp-City Clerk	7,651	8,000	8,512	10,106	8,579	8,579
521500	Adm Exp-City Attorney	5,579	10,464	7,958	9,771	4,488	4,488
522000	Adm Exp-Finance	58,349	50,674	55,131	60,554	60,123	60,123
522050	Adm Exp-Purchasing	5,913	5,381	6,022	6,541	6,433	6,433
523000	Adm Exp-Fire Admin	330,426	312,367	327,911	333,141	337,865	337,865
	Administrative	432,238	410,323	431,845	447,373	444,520	444,520
590002	Operating Equip Capital Assets	0	918,000	100,000	0	0	0
590004	Software Capital Assets	0	0	0	12,627	12,627	12,627
	Acquisitions	0	918,000	100,000	12,627	12,627	12,627
630306	Software Interest Expense	0	286	0	0	0	0
630307	Software Principal Expense	0	8,803	0	0	0	0
	Debt Service	0	9,089	0	0	0	0
591002	CIP Improvement	0	0	0	0	235,000	235,000
	Capital Outlay	0	0	0	0	235,000	235,000
627007	Op Trsf-Facilities Maintenance	653	519	538	557	557	557
627008	Op Trsf-Support Services	17,085	21,967	21,967	13,424	13,424	13,424
	Other	17,738	22,486	22,505	13,981	13,981	13,981
	Measure "C" Fire	3,137,404	3,628,894	3,183,398	3,274,939	3,433,343	3,433,343

**MEASURE “Y” 20% FUND-PUBLIC SAFETY, FIRE  
FUND NO. 2003  
DIVISION NO. 3000**

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***PROGRAM***

Measure Y Fire 20% Fund accounts for taxes associated with commercial cannabis business within the City limits. Measure Y was approved by area voters on June 5, 2018. This fund is used for the Fire Department related expenditures from 20% revenues plus any amount of the 40% discretionary revenues as directed by City Council. Related expenditures consist of equipment and supplies to support fire department.



Measure "Y" Fire

	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom. 2024-25	Council Approval 2024-25
<b>EXPENSES</b>						
Supplies and Services	249,935	212,404	150,000	0	0	0
Acquisitions	322,466	161,058	600,000	0	20,000	20,000
Capital Outlay	0	81,807	0	1,585	326,585	326,585
<b>TOTAL</b>	<b>572,401</b>	<b>455,269</b>	<b>750,000</b>	<b>1,585</b>	<b>346,585</b>	<b>346,585</b>

	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Council Approval 2024-25
<b>FINANCING SOURCES</b>				
Measure Y Sales Tax	475,480	304,734	373,760	376,000
Investment Earnings	17,186	9,664	7,080	11,870
Other Revenues	79,735	140,871	369,160	-41,285
<b>TOTAL</b>	<b>572,401</b>	<b>455,269</b>	<b>750,000</b>	<b>346,585</b>

**Fund No. 2003 - Measure "Y" Fire  
Division No. 3000**

<b>ACCT. NO.</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Actual 2021-22</b>	<b>Actual 2022-23</b>	<b>Final Budget 2023-24</b>	<b>Dept. Head Request 2024-25</b>	<b>City Mgr. Recom. 2024-25</b>	<b>Council Approval 2024-25</b>
511002	Telephone	16,720	1,799	0	0	0	0
511003	Postage & Mailing	1,371	0	0	0	0	0
511005	Office Supplies	3,337	0	0	0	0	0
511007	Office Equip & Maintenance	1,836	0	0	0	0	0
511011	Certs,Memberships&Subscription	48,595	0	0	0	0	0
511012	Professional Services	87,449	55,399	129,222	0	0	0
511013	Operating Mats, Svcs&Supplies	48,152	19,804	0	0	0	0
511014	Equipment Ops & Maintenance	12,644	33,597	20,778	0	0	0
511017	Safety Supplies	8,298	1,057	0	0	0	0
511020	Training Expense	4,165	0	0	0	0	0
511021	Travel and Meetings	7,661	0	0	0	0	0
511301	Non-operating Mats & Supplies	9,707	748	0	0	0	0
547004	Vehicle Operations	0	100,000	0	0	0	0
	Supplies and Services	249,935	212,404	150,000	0	0	0
590002	Operating Equip Capital Assets	322,466	161,058	600,000	0	20,000	20,000
	Acquisitions	322,466	161,058	600,000	0	20,000	20,000
591002	CIP Improvements-Buildings	0	0	0	0	325,000	325,000
591101	Construction in Progress	0	81,807	0	1,585	1,585	1,585
	Capital Outlay	0	81,807	0	1,585	326,585	326,585
	Measure "Y" Fire	572,401	455,269	750,000	1,585	346,585	346,585

**COMMUNITY FACILITIES DISTRICT**  
**FUND NOS. 4500-4504, 4510-4559**  
**DIVISION NOS. 3000, 5020, 3510, 6010, 6105**

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***PROGRAM***

In January 2004, the City Council adopted Resolution No. 2004-3, establishing Community Facilities District (CFD) 2003-2 (Services) and authorized levy of a Special Tax.

Fund 4500 is used to account for the cost of annexing developments into the CFD, and Fund 4501 is used to account for the costs to administer the districts. Funding comes from developers upon request to annex.

Funds 4502, 4503, 4504 and 4510-4559 are used to account for certain authorized public services, including fire and police protection, parks maintenance, landscaping, storm drain, and flood control, that are likely to benefit the property. Funding comes from the annual special tax apportioned among the lots or parcels within the district.

Staffing details directly associated with Funds 4502, 4503 and 4504 are displayed with Fire, Police and Parks Maintenance--the primary funding sources for those departments.

CFD-Public Safety Fire

PERSONNEL	Number of Positions			
	Funded in Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom 2024-25	Council Approval
Classification				
Fire Captain I/II	0.06	0.06	0.06	0.06
Fire Fighter/Engineer I/II	5.46	5.46	5.46	5.46
	5.52	5.52	5.52	5.52

CFD - Public Safety Fire

	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom. 2024-25	Council Approval 2024-25
<b>EXPENSES</b>						
Personnel Services	521,722	772,868	916,808	930,998	927,364	927,364
Supplies and Services	181,790	194,126	285,032	332,137	352,181	352,181
<b>TOTAL</b>	<b>703,512</b>	<b>966,994</b>	<b>1,201,840</b>	<b>1,263,135</b>	<b>1,279,545</b>	<b>1,279,545</b>

	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Council Approval 2024-25
<b>FINANCING SOURCES</b>				
State OES Reimbursements	26,478	2,163	0	0
CFD IA Tax-Bellevue Ranch East	159,530	171,574	180,101	185,106
CFD IA Tax-Compass Pointe	53,013	57,016	60,329	62,006
CFD IA Tax-Sandcastle	51,440	56,334	59,264	60,912
CFD IA Tax-Bright Development	32,087	35,182	37,085	38,115
CFD IA Tax-Merced Renaissance	18,327	27,966	29,456	30,273
CFD IA Tax-Big Valley	1,093	1,176	1,242	1,277
CFD IA Tax-Bellevue Ranch West	120,792	167,484	184,360	189,482
CFD IA Tax-University Park	20,394	21,934	23,244	23,890
CFD IA Tax-Tuscany	14,475	15,568	16,324	16,778
CFD IA Tax-Provance	32,938	35,424	37,262	38,298
CFD IA Tax-Alfarata Ranch	1,882	2,024	2,129	2,189
CFD IA Tax-Franco	33,812	36,365	38,504	39,574
CFD IA Tax-Cottages	8,346	10,839	11,356	11,672
CFD IA Tax-Tuscany East	7,376	7,932	8,511	8,747
CFD IA Tax-Hartley Crossing	4,376	4,707	4,965	5,103
CFD IA Tax-Crossing@River Oaks	2,196	2,362	2,482	2,551
CFD IA Tax-Mohammed Apts	4,080	4,388	4,642	4,769
CFD IA Tax-Sunnyview Apts	16,506	17,752	18,769	19,282
CFD IA Tax-University Park II	20,115	21,633	22,696	23,326
CFD IA Tax-Moraga	77,308	88,054	92,201	94,759
CFD IA Tax-Mission Ranch	8,449	13,799	16,490	18,587
CFD IA Tax-Cypress Terrace 6&7	13,955	20,511	27,661	44,100
CFD IA Tax-Cypress Terrace E	15,663	16,845	17,908	18,405
CFD IA Tax-Meadows	11,322	12,177	12,766	13,120
CFD IA Tax-Lantana Estates	9,393	10,102	19,504	28,792
CFD IA Tax-Meadows #2	1,887	2,029	2,128	2,187
CFD IA Tax-Paseo	939	1,010	4,256	4,374
CFD IA Tax-Highland Park	9,904	10,652	11,171	11,480
CFD IA Tax-Mansionette Estate	2,945	3,167	3,369	3,645
CFD IA Tax-Compass Pointe Apts	13,734	15,218	16,039	16,483
CFD IA Tax-Merced Station	37,425	42,530	45,109	46,359
CFD IA Tax-Merced Gateway Park	0	0	33,414	34,341
CFD IA Tax-Stone Ridge South	4,730	16,277	25,533	29,157
CFD IA Tax-Compass Pointe II	0	0	2,673	21,978
CFD IA Tax-Stone Ridge SouthAp	0	0	0	3,554
CFD IA Tax-Sage Creek	0	0	0	1,822
CFD IA Tax-The Hub	0	0	33,414	34,340
Investment Earnings	0	728	0	0
Op Trsf-CFD Services Deposits	0	336	0	364
Other Revenues	-133,398	13,736	95,483	88,348
<b>TOTAL</b>	<b>703,512</b>	<b>966,994</b>	<b>1,201,840</b>	<b>1,279,545</b>

Fund No. 4502 - CFD - Public Safety Fire  
Division No. 3000

ACCT. NO.	ACCOUNT DESCRIPTION	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom. 2024-25	Council Approval 2024-25
501001	Regular Salaries	227,227	341,230	425,375	428,493	428,493	428,493
501003	Regular Overtime	1,857	6,726	8,357	2,620	2,620	2,620
501004	Overtime Station Staffing	56,972	89,276	75,262	97,411	97,411	97,411
501006	OES Contingency	17,103	6,741	0	0	0	0
501100	Acting Pay	643	646	514	2,507	2,507	2,507
501107	Education Incentive Pay	5,575	12,517	9,167	9,167	9,167	9,167
502001	Holiday Pay	14,057	19,567	24,544	24,724	24,724	24,724
502003	Earned Benefit	2,846	4,294	2,498	3,043	3,043	3,043
503001	Clothing Allowance	3,364	4,779	5,795	5,795	5,795	5,795
504001	Social Security-OASDI	19,437	28,699	33,273	33,756	33,756	33,756
504002	Social Security-Medicare	4,554	6,716	7,782	7,895	7,895	7,895
505001	Retirement PERS Classic	27,537	18,499	1,384	1,356	1,356	1,356
505003	Retirement PERS New PEPR	17,225	47,615	87,095	86,000	86,000	86,000
505006	Retrmtnt Unfunded Acc Liab Sfty	64,295	108,701	106,231	114,169	115,746	115,746
506101	Core Allowance	51,265	67,978	109,440	91,292	91,292	91,292
506102	Workers Compensation	7,765	8,884	20,091	22,770	17,559	17,559
	Personnel	521,722	772,868	916,808	930,998	927,364	927,364
511001	Utilities	0	1,620	12,928	21,700	21,700	21,700
511002	Telephone	0	298	1,217	1,585	1,585	1,585
511003	Postage & Mailing	0	0	164	167	167	167
511004	Printing	0	0	172	154	154	154
511005	Office Supplies	0	0	1,103	1,103	1,103	1,103
511007	Office Equip & Maintenance	0	0	658	618	618	618
511008	Electronic, Tech & Other Equip	0	0	0	2,196	2,196	2,196
511009	Software	0	0	0	757	757	757
511011	Certs,Memberships&Subscription	1,446	1,384	9,949	6,481	6,481	6,481
511012	Professional Services	0	0	8,653	7,694	7,694	7,694
511013	Operating Mats, Svcs&Supplies	28	0	8,018	14,415	14,415	14,415
511014	Equipment Ops & Maintenance	0	0	10,719	15,708	15,708	15,708
511016	Vehicle Supplies & Maintenance	0	0	0	2,554	2,554	2,554
511017	Safety Supplies	0	0	7,123	28,879	28,879	28,879
511018	Small Tools & Equipment	0	0	0	411	411	411
511020	Training Expense	0	0	1,774	1,809	1,809	1,809
511021	Travel and Meetings	0	0	1,076	1,098	1,098	1,098
511029	Contingency Reserve	0	0	7,073	0	19,166	19,166
511301	Non-operating Mats & Supplies	0	50	1,012	3,356	3,356	3,356
547001	Dept Share of Insurance	7,097	8,073	16,317	21,334	21,334	21,334
547005	Vehicle Replacement Fee	64,769	0	0	0	0	0
547009	Support Services	10,318	11,459	16,944	17,040	15,390	15,390
	Supplies and Services	83,658	22,884	104,900	149,059	166,575	166,575
523000	Adm Exp-Fire Admin	94,561	167,405	175,735	178,538	181,069	181,069
	Administrative	94,561	167,405	175,735	178,538	181,069	181,069
531000	Interdept DSC-General Fund	3,571	3,837	4,397	4,540	4,537	4,537
	Interdepartmental	3,571	3,837	4,397	4,540	4,537	4,537
	CFD - Public Safety Fire	703,512	966,994	1,201,840	1,263,135	1,279,545	1,279,545

**PUBLIC SAFETY CAPITAL IMPROVEMENT FUNDS**  
**FUND NO. 5004**  
**DIVISION NO. 3000**

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***PROGRAM***

Construction funding for new fire stations.

Fire Station - Capital Outlay Fund

	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom. 2024-25	Council Approval 2024-25
<b>EXPENSES</b>						
Capital Outlay	0	0	950,027	8,902,527	8,902,527	8,902,527
TOTAL	0	0	950,027	8,902,527	8,902,527	8,902,527

	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Council Approval 2024-25
<b>FINANCING SOURCES</b>				
State Funding	0	3,000,000	0	0
Investment Earnings	44,298	36,445	20,840	82,490
Op Trsf-Fac Police City 50%	0	0	3,446	0
Op Trsf-Fac Fire Develop 50%	0	0	949,915	949,915
Op Trsf-Fac PDDev 50%	0	0	3,446	0
Op Trsf-Fac Fire City 50%	0	0	0	1,000,000
Other Revenues	-44,298	-3,036,445	-27,620	6,870,122
TOTAL	0	0	950,027	8,902,527



**Fund No. 5004 - Fire Station - Capital Outlay Fund**  
**Division No. 3000**

<b>ACCT. NO.</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Actual 2021-22</b>	<b>Actual 2022-23</b>	<b>Final Budget 2023-24</b>	<b>Dept. Head Request 2024-25</b>	<b>City Mgr. Recom. 2024-25</b>	<b>Council Approval 2024-25</b>
591001	CIP Buildings	0	0	0	8,369,962	8,369,962	8,369,962
591003	CIP Infrastructure	0	0	0	100,000	100,000	100,000
591006	CIP Improvements-Land	0	0	0	82,500	82,500	82,500
591007	CIP Land	0	0	0	0		
591101	Construction in Progress	0	0	950,027	350,065	350,065	350,065
	Capital Outlay	0	0	950,027	8,902,527	8,902,527	8,902,527
	Fire Station - CIP Fund	0	0	950,027	8,902,527	8,902,527	8,902,527

## FIRE

- 511001 Water, sewer, garbage, natural gas, electricity, and cable television for all fire facilities including the Transpo Center.
- 511002 monthly charges for landlines, cell phones, and data charges for cellular devices.
- 511003 Postage charges, certified mail expenses, postage stamps, shipping and freight.
- 511004 Printing, window and remittance envelopes, business cards, flyers, and maps.
- 511005 Miscellaneous office supplies.
- 511006 Legal notices, advertising of vacant positions, and advertising of programs in newspapers, radio, online, flyers, and billboards.
- 511007 Maintenance costs for copiers and printers. Binding machine, paper shredders, label makers, laminator, etc.
- 511008 Technology equipment such as <\$5,000: laptops; desktop computers, tablets, hands free devices, cell phones, charging cords, protective equipment for them, magnetic mics, whip antennas, rewire radios, USB cables, computer monitor mounts, 10 computer monitors for fire stations, authenticator tokens, radios, headsets, battery back-ups, mouse, keyboards, iPad pens, and vehicle chargers.
- 511009 Software and software subscriptions costing <\$5,000: MS and Adobe licenses, ESO Incident/Inspections/Properties/Permits Subscription.
- 511011 Membership dues to professional entities that provide benefit to the department. Professional certifications required to perform job, subscriptions in either print or on-line, books, reference materials, periodicals, etc. EMT, CPR, Paramedic licenses, J's Communication, Thomson Reuters-West, Fire Prevention Officers Membership, Vector Solutions-Learning Management & Premier Membership, Vector Scheduling, Vector Solutions Evaluations, Lexipol, NFPA code subscription, Cal Chief's memberships, IAFC membership, Microsoft EA PC Licensing, Adobe, etc.

### **FIRE (Continued)**

- 511012 Medical physician provides medical oversight services for EMS/Paramedic program, comprehensive fire department employee medical examinations provided by a medical physician, collection agency charges, Medical Physicals by a local provider, and miscellaneous EMT/Live Scan services.
- 511013 Materials, supplies and services such plumbers, electricians, locksmiths, badges, name tags, medical oxygen, garden hoses, light bulbs, rope, fire suppression foam, building sprinkler system, kitchen degreasers, station supplies, toilet paper, shampoo, etc.
- 511014 Operation and maintenance of city equipment and machinery charges such as Plymovent, oxygen cylinders, ground ladder supplies, fire hose, fire couplings, fire extinguisher servicing, hydro test of bottles, hazardous materials sensor maintenance, radio repairs, welding supplies, Hurst tool service, ice machine maintenance, video monitors for station alerting, Plymovent repairs, gate repairs, etc.
- 511016 Decals, vehicle striping, nuts/bolts, collision repairs, vehicle polish, wheels lug nuts, stems, mounts, vehicle magnets.
- 511017 Firefighter Safety and Mutual Aid Gear – Turnout Inspections; Turnout Jackets/Pants; Structure Helmets/Boots/Gloves/Hoods; Wildland Jackets/Pants/Helmets/Gloves; Fire Shelter; Web Gear; Station Boots; Helmet Shields; Passports; Safety Glasses; Bullard Decon Wipes; Turnout Repairs; and Turnout Extractor Detergent/Disinfectant, Bottled Water, Ice Chests.
- 511018 Wrenches, screw drivers, saws, drills, saw blades, hoe tester, edger, lawn equipment, ladders, torque wrench batteries.
- 511020 Registration fees for curriculum associated with training. Cost of training instructors, materials such as lumber needed for training hosted by the fire department. Registration for the Following Meetings/Training/Classes: League of California Cities – Fire Chief's Seminar; Cal Chief's Conference – Fire Chief's Seminar; City/County Dinner; California Fire Prevention Institute; Cal Chief's Administrative Fire Services Training Seminar; Cal Chiefs Administrative Fire Services Section Quarterly Meetings/Workshops/Training; Nor Cal EMS Section Bi-Monthly Meetings; Various Training; EMS Program; Fire Prevention Training; Code Books; and CPR, EMT, Paramedic Certification/License Renewal.

**FIRE (Continued)**

- 511021 Travel expenses including transportation, lodging meals, parking tools for authorized city business to increase the skillsets of employees with the end goal of providing optimal service levels to the public for the following: National Fire Academy Executive Fire Officer Program; League of California Cities – Fire Chief's Seminar; Cal Chief's Conference – Fire Chief's Seminar; City/County Dinner; California Fire Prevention Institute; Cal Chief's Administrative Fire Services Training Seminar; Cal Chiefs Administrative Fire Services Section Quarterly Meetings/Workshops/Training; Nor Cal EMS Section Bi-Monthly Meetings; Various Training; California Fire Chaplain Association; Health & Wellness Peer Crisis Intervention/Group Crisis Intervention; International Critical Incident Stress Foundation; Advanced Assisting Individuals in Crisis; Advanced Group Crisis Intervention. Business related travel and meeting expenses such as refreshment, supplies, lodging and meals.
- 511041 Chemicals such as wasp spray, garden fertilizers and herbicides.
- 511301 Items of recognition, retroactive fees, public relations items/give aways, couches, refrigerators, landscaping rocks, exercise equipment, certificate holders, Firefighter of the Year Plaques, Medals of Honor, Challenge Coins, Retirement Plaques, Cancer Awareness T-Shirts
- 590004 CAD Software, EPCR software, Pre-Planning Software, Training Software, Scheduling Software, Evaluation Software, Inventory Tracking Software.

**MERCED POLICE DEPARTMENT**  
**FUND NOS. 1000, 2700-2704, 1019, 2002, 4503, 5004**  
**DIVISION NOS. 3500-3570**

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***DESCRIPTION***

The Merced Police Department provides public safety services to the residents of, and visitors to, our community.

Our **VALUES**: To be a caring, compassionate, dedicated, professional, courageous, ethical and community-focused agency.

Our **MISSION**: To improve the quality of life for all citizens of Merced.

Our **GOALS**:

1. To reduce crime and improve the quality of life in Merced.
2. To develop a high performing organization through succession planning and leadership development.
3. To continually invest in our community relationships.

Our **VISION**: In partnership with the community, we will be a leader in intelligence policing, providing exceptional police service to our citizens.

**OUR FOUNDATION FOR SUCCESS**:

We will work hand-in-hand to develop public and private partnerships to better serve our community through:

- Building trust
- Developing community relationships
- Listening to concerns
- Working towards a safer community

How we will succeed:

The Merced Police Department will be a leader in intelligence-led policing, using data-driven real time crime statistics to best utilize our resources. We will strive to become more efficient in our deployment, understanding the needs of our community. The Merced Police Department will remain steadfast in its commitment to professionalism and compassion in serving our great community.

## POLICE DEPARTMENT

### Goal #1: Reduce Crime and Improve the Quality of Life in Merced

#### Objective:

- Proactive deployment of resources
- Utilize technology to maximize efficiency
- Utilize education to assist in crime reduction
- Relentless pursuit of criminal activity

### Goal #2: Develop a High Performing Organization through Succession Planning and Leadership Development

#### Objective:

- Develop future leaders in the organization
- Enhance organizational health and wellness
- Hire the right people
- Strive to be trusted, and accountable

### Goal #3: Continually Invest in Our Community Relationships.

#### Objective:

- Increase community trust
- Increase public and private partnerships
- Invest in our youth and the next generation
- Work collaboratively with our community to provide for a safer Merced

### Our EXPECTATIONS:

#### TO BE:

- An example of professionalism
- Safe, always remembering our training and best practices
- Part of the team no matter where you sit in the organization
- Invested in our community and its youth
- Willing to treat everyone like a member of your own family

#### TO SEE:

- The vision of where we want to go as an agency
- How we can best forward our mission together
- How we can always be looking to improve
- How we can continually look for opportunities to engage with our community

#### TO SHOW:

- Others respect and kindness, treating every encounter as an opportunity.
- Service over self
- Courage in action
- Our citizens, our full potential

## POLICE DEPARTMENT

### **GOALS**

#### **Goal #1: Reduce Crime and Improve the Quality of Life in Merced**

- Reduce auto theft by 10% overall
- Implement a Red Light Camera Program
- Establish a Real Time Information Center
- Fully establish the Auxiliary Motor Unit
- Fully Staff the GVSU (Gang Violence Suppression Unit) to 6 officers by assigning 3 more officers to the unit.
- Fully develop an Area Command Police Structure
- Reduce vehicle crashes by 10%
- Reduce shootings by 5%
- Implement blue light cameras in at least two parks

#### **Goal #2: Develop a High-Performing Organization Through Succession Planning and Leadership Development**

- Send at least two Sergeants to SLI (Sherman Block Leadership Institute)
- Establish an MPD gym MPFC (Merced Police Fitness Center)
- Establish an in-house training program to prepare future Sergeants for leadership roles.
- Host (2) MPD family events in 2024
- Establish a Uniform Committee
- Begin to send Dispatchers to EMD (Emergency Medical Dispatch) training
- Send at least two Lieutenants to Management School
- Establish a Peer Support Team
- Expand the Police K9 Unit
- Maintain a vacancy rate at less than 5%

#### **Goal #3: Continually Invest in Our Community Relationships**

- Host (1) MPD town hall in each area command
- Implement the MPD sticker program
- Host a Coffee/Breakfast with a Cop event quarterly
- Implement a P.A.L. (Police Activities League) Program
- Develop a Community Camera Program
- Conduct an MPD open house for the community
- Conduct at least (4) youth outreach events
- Rebrand the MPD social media and community connections through social media platforms
- Conduct (2) Community Police Academies
- Begin the "Did You Know?" campaign city-wide

**2024-2025 BUDGET HIGHLIGHTS**

For fiscal year 2024-2025 the police department will further its commitment to quality policing through the recruitment of the very best candidates available, creating a work environment that supports retention of a well-qualified workforce and conducting ongoing training that reflects superior policy, practices and philosophies that develop its employees throughout their career.

During the 2024-2025 fiscal year the Merced Police Department will remain committed to a philosophy of inclusivity in its hiring, testing, and training processes. Representatives from throughout our community will continue to be invited to participate in interview panels and instruct, in a very interactive way, during the "Community Perspectives" portion of our classroom training for new officers and other staff.

Additionally, the men and women of the police department will continue to welcome opportunities to participate in appropriate community outreach activities and events, using those opportunities to engage with community members and visitors in a positive way building trust and fostering an environment of collaboration.

The Merced Police Department desires to be a leader in intelligence led policing utilizing state of the art police technology to best maximize or efficiency.

In the 2024-2025 budget year we are desiring to expand our civilian police ranks by adding one additional Community Service Officer to be deployed within our Patrol Division. This Community Service Officer will be available to assist in responding to non-emergency calls for service to include stolen vehicles, traffic accidents, vehicle burglaries and additional parking enforcement. In addition, this Community Service Officer will also add additional eyes and ears deployed in the field to help us with our goal of reducing crime and improving the quality of life for all citizens in Merced.

In addition to the Community Service Officer, we are desiring to add one more Crime Analyst position. This position will be vital in achieving our goal of being a leader in intelligence led policing. This will take our Analysts to a total of two and they will be stationed in the newly developed Real Time Information Center and will be a vital part in monitoring our city-wide camera system and analyzing crime data helping us to properly deploy the right resources in the right locations at the right times. These two positions will also be available to assist in the telephone reporting unit and assisting our citizens with online reports as needed.

We are also asking for one additional Administrative Assistant. This position will be in place to assist with budget, grants and other vital budgetary issues that we will need to manage in our growing agency.

In addition to the staffing allocations, we need (7) seven additional police vehicles for patrol. This would allow us to properly outfit our patrol fleet and additionally assign marked patrol units to our school staff to provide a visual presence in our schools.



## POLICE DEPARTMENT

Additionally, we would be able to salvage some of our older vehicles that have reached the end of life. We are also in need of two (2) additional trucks to serve our Community Service officers and parking enforcement.

As an agency, we desire to increase our K9 unit which only has one working dog. We will also need to train these dogs and get them to a competent level of performance for patrol functions.

Lastly is the possible acquisition of a new armored vehicle. Our current armored vehicle is over twenty years old and not in a functional condition. We are seeking additional sources of funding for this project and there is a possibility that we can fund this through different sources.

Police - Administration

PERSONNEL Classification	Number of Positions			
	Funded in Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom 2024-25	Council Approval
Police Chief	1.00	1.00	1.00	1.00
Police Captain	2.00	2.00	2.00	2.00
Police Lieutenant	2.00	2.00	2.00	2.00
Police Sergeant	9.00	9.00	9.00	9.00
Senior/Police Officer/Trnee	57.30	57.30	57.30	57.30 *
Community Srvcs Officer	10.00	10.00	11.00	11.00
Parking Enf Officer I/II	2.00	2.00	2.00	2.00
Management Analyst	1.00	1.00	2.00	2.00
Crime Analyst	1.00	1.00	2.00	2.00
Administrative Asst I/II	0.00	0.00	1.00	1.00
Police Records Supervisor	1.00	1.00	0.00	0.00
Police Records Clerk I/II	8.00	8.00	8.00	8.00
Communications Syst Sup	1.00	1.00	1.00	1.00
Lead Dispatcher	3.00	3.00	3.00	3.00
Dispatcher I/II	14.00	14.00	14.00	14.00
	112.30	112.30	115.30	115.30

\*Three (3) unfunded positions

Fund Nos. 1000/2700/2701/2702/2703/2010  
Division Nos. 3500-3570

**Police Operations**

<b>EXPENSES</b>	<b>Actual</b>	<b>Actual</b>	<b>Final</b>	<b>Dept. Head</b>	<b>City Mgr.</b>	<b>Council</b>
	<b>2021-22</b>	<b>2022-23</b>	<b>Budget 2023-24</b>	<b>Request 2024-25</b>	<b>Recom. 2024-25</b>	<b>Approval 2024-25</b>
Personnel Services	17,895,973	18,827,941	21,081,426	21,880,042	21,185,552	21,185,552
Supplies and Services	4,143,030	4,531,935	5,545,478	6,307,548	6,133,777	6,133,777
Acquisitions	136,342	987,150	77,410	581,475	293,474	293,474
Capital Outlay	0	58,238	332	0	0	0
Other	1,927	1,394	2,164	1,829	1,829	1,829
<b>TOTAL</b>	<b>22,177,272</b>	<b>24,406,658</b>	<b>26,706,810</b>	<b>28,770,894</b>	<b>27,614,632</b>	<b>27,614,632</b>

<b>FINANCING SOURCES</b>	<b>Actual</b>	<b>Actual</b>	<b>Final</b>	<b>Council</b>
	<b>2021-22</b>	<b>2022-23</b>	<b>Budget 2023-24</b>	<b>Approval 2024-25</b>
Animal License	10,086	10,238	10,700	10,700
Other Federal Grants	27,789	3,025	75,000	75,000
P.O.S.T. Reimbursement	96,066	72,223	60,000	50,000
Traffic Safety	49,777	100,491	236,525	228,577
Other State Grants	74,907	673,308	250,057	180,996
Cost Recovery	177,588	36,801	91,000	65,000
False Alarm Fees	0	45,566	0	50,000
Fees for Copies	10,467	9,704	9,700	9,700
Vehicle Release Fees	101,304	71,568	72,000	72,000
Vehicle Abatement	47,774	39,289	52,700	52,885
AB3229 COPS Funding		256,246		140,113
Administrative Citations	146,165	-13,967	117,700	100,000
Criminal Fines	83,956	81,517	72,700	60,000
Parking Fines	290,534	199,036	190,000	190,000
Limited Use License	0	150	0	100
Veh.Code Fines-Traf.Saftey	0	5,478	0	5,000
Traffic Violations	0	0	0	144,000
Investment Earnings	0	103	0	850
Firing Range Rental	400	200	200	200
Unclassified	4,298	2,287	6,370	3,625
School Police Officer	621,081	906,860	760,697	950,000
Rimb Special Dept Expense	225,635	0	235,812	0
Animal Control Services	13,200	6,845	10,500	6,500
Building Standards Fee	174	157	300	300
Contributions	3,000	1,612	1,500	1,500
Sale of Equipment	23	0	0	2,000
Admin Reimb-CFD Public Safety	46,303	131,773	107,152	145,576
Interdept DSC-WWtr System	20,387	20,035	20,808	31,582
Interdept DSC-Water System	20,387	20,035	20,808	31,582
Other Revenues	20,105,971	21,726,078	24,304,581	25,006,846
<b>TOTAL</b>	<b>22,177,272</b>	<b>24,406,658</b>	<b>26,706,810</b>	<b>27,614,632</b>

**Fund Nos. 1000/2700/2701/2702/2703/2010 - Police Operations**  
**Division Nos. 3500-3570**

ACCT. NO.	ACCOUNT DESCRIPTION	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom. 2024-25	Council Approval 2024-25
501001	Regular Salaries	8,200,310	8,358,450	9,624,868	9,574,868	9,546,919	9,546,919
501002	Extra Help	167,711	198,148	41,021	44,371	44,371	44,371
501003	Regular Overtime	1,337,879	1,313,253	1,629,875	1,641,719	1,431,719	1,431,719
501005	Overtime Court Appearance	66,371	51,415	65,916	67,234	67,234	67,234
501101	Bilingual Pay Program	2,681	4,378	4,200	4,800	5,400	5,400
501102	Canine Handlers	10,501	13,736	15,080	7,540	7,540	7,540
501103	Crime Scene Resp Team Pay	7,182	6,882	7,090	5,759	5,848	5,848
501104	DART Pay	10,320	9,599	0	2,884	2,884	2,884
501105	Defensive Tactics Instructor	12,968	12,910	12,829	9,961	9,961	9,961
501106	Dispatcher Training Pay	9,453	5,794	10,099	11,501	11,501	11,501
501107	Education Incentive Pay	62,862	69,501	70,631	76,812	78,012	78,012
501108	Field Training Officer Pay	36,000	31,402	37,046	44,358	48,667	48,667
501109	Gang Violence Supp Unit Pay	1,425	0	0	0	0	0
501110	Investigative Service Pay	88,811	113,411	125,030	104,883	97,974	97,974
501113	Stand By Pay	70,146	110,285	128,150	189,284	189,284	189,284
501114	Swat/Bomb/HzdMtls Pay	16,257	18,430	19,143	14,442	14,442	14,442
501115	Hostage Negotiator Pay	5,722	7,301	7,572	15,476	15,476	15,476
501116	ARCON Pay	6,766	6,850	7,005	7,005	7,005	7,005
501117	Drone Operations Pay	5,412	5,254	5,650	4,258	4,258	4,258
501118	Dispatcher Tactical Pay	6,849	7,402	9,312	9,525	9,525	9,525
501119	Senior Sgt Differential	19,122	50,789	52,538	52,538	52,538	52,538
501120	Range Master Pay	3,267	4,535	4,670	2,335	2,335	2,335
502001	Holiday Pay	267,889	260,338	334,926	337,418	338,108	338,108
502002	Unused Sick Leave	27,048	26,040	31,910	29,746	29,746	29,746
502003	Earned Benefit	258,318	218,420	147,732	186,912	186,912	186,912
502004	Cash Back-Biweekly Allow	5,411	10,282	7,468	9,279	9,279	9,279
503001	Clothing Allowance	100,456	88,086	103,419	103,419	100,751	100,751
504001	Social Security-OASDI	618,664	618,112	748,661	743,939	729,443	729,443
504002	Social Security-Medicare	148,500	149,342	175,769	174,987	171,597	171,597
504003	PTS.Plan FICA Alternative	2,217	2,478	533	577	577	577
505001	Retirement PERS Classic	575,082	527,964	622,389	533,059	513,263	513,263
505002	Retirement PERS Lateral	39,633	41,448	48,738	82,913	82,913	82,913
505003	Retirement PERS New PEPR	726,466	758,575	1,039,843	1,053,550	1,048,400	1,048,400
505005	Retrmnt Unfunded Acc Liab Misc	367,304	410,068	420,855	487,084	521,837	521,837
505006	Retrmnt Unfunded Acc Liab Sfty	1,534,477	1,795,233	1,719,448	1,822,655	1,787,204	1,787,204
506001	State Unemployment	12,126	19,245	40,328	0	0	0
506101	Core Allowance	1,664,429	1,731,211	2,105,601	2,240,625	2,230,976	2,230,976
506102	Workers Compensation	1,000,377	1,351,366	1,262,191	1,796,551	1,395,878	1,395,878
506110	Post Employment Benefits	399,561	420,008	393,890	385,775	385,775	385,775
	Personnel Services	17,895,973	18,827,941	21,081,426	21,880,042	21,185,552	21,185,552
511001	Utilities	109,707	148,231	142,340	155,514	155,514	155,514
511002	Telephone	114,075	120,344	128,410	127,876	127,876	127,876
511003	Postage & Mailing	18,318	17,482	22,710	22,700	21,554	21,554
511004	Printing	21,087	17,005	23,184	33,248	23,648	23,648
511005	Office Supplies	25,569	25,975	33,132	34,000	31,373	31,373
511007	Office Equip & Maintenance	6,781	5,361	8,392	9,978	8,617	8,617
511008	Electronic, Tech & Other Equip	0	4,435	0	40,400	21,600	21,600
511009	Software	0	0	0	33,700	33,700	33,700
511010	Rents & Leases	106,566	89,086	98,147	149,764	109,764	109,764
511011	Certs,Memberships&Subscription	222,136	240,443	321,894	92,947	92,947	92,947
511012	Professional Services	485,185	362,760	694,357	250,340	210,340	210,340
511013	Operating Mats, Svcs&Supplies	19,856	214,154	24,468	1,068,096	1,212,096	1,212,096
511014	Equipment Ops & Maintenance	21,651	17,842	26,308	14,088	14,088	14,088

Fund Nos. 1000/2700/2701/2702/2703/2010 - Police Operations  
 Division Nos. 3500-3570

ACCT. NO.	ACCOUNT DESCRIPTION	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom. 2024-25	Council Approval 2024-25
511017	Safety Supplies	1,815	1,873	4,000	8,000	4,080	4,080
511020	Training Expense	61,390	53,397	72,336	113,922	82,500	82,500
511021	Travel and Meetings	89,825	72,345	141,255	173,329	154,606	154,606
511029	Contingency Reserve	0	0	346,096	352,011	352,041	352,041
511301	Non-operating Mats & Supplies	182,797	121,483	244,692	71,837	71,837	71,837
	Retro Fees	1,894	0	0	0	0	0
547001	Dept Share of Insurance	633,920	613,440	725,778	971,559	971,559	971,559
547004	Vehicle Operations	972,855	1,191,370	1,150,890	1,085,893	1,085,893	1,085,893
547005	Vehicle Replacement Fee	0	0	0	0	0	0
547006	Facilities Maint Charge	285,250	333,031	387,609	380,924	339,281	339,281
547007	Computer Replacement Chrg	7,789	44,400	0	5,213	5,213	5,213
547009	Support Services	700,505	796,009	905,771	1,070,385	961,851	961,851
	Supplies and Services	4,088,971	4,490,466	5,501,769	6,265,724	6,091,978	6,091,978
520500	Adm Exp-City Council	13	12	12	14	15	15
521000	Adm Exp-City Manager	40	37	30	39	41	41
521010	Adm Exp-City Clerk	17	17	14	20	18	18
521500	Adm Exp-City Attorney	12	22	13	19	9	9
522000	Adm Exp-Finance	128	107	88	119	123	123
522050	Adm Exp-Purchasing	13	11	10	13	13	13
	Administrative	223	206	167	224	219	219
533000	Interdept DSC-Develop Svc	38,918	41,263	43,542	41,600	41,580	41,580
537000	Interdept DSC-Pub Works	14,918	0	0	0	0	0
	Interdepartmental	53,836	41,263	43,542	41,600	41,580	41,580
590001	Office Equip&Furniture CapAsst	0	0	0	0	0	0
590002	Operating Equip Capital Assets	136,342	692,402	77,410	247,086	0	0
590003	Electronic, Tech & Other Equip	0	294,748	0	0	0	0
590004	Software Capital Assets	0	0	0	334,389	293,474	293,474
590005	Vehicles	0	0	0	0	0	0
	Acquisitions	136,342	987,150	77,410	581,475	293,474	293,474
591101	Capital Imp. Projects	0	58,238	332	0	0	0
	Capital Outlay	0	58,238	332	0	0	0
621000	Op Trsf-General Fund	1,144	528	1,298	1,300	1,300	1,300
622001	Op Trsf-Measure "C"	110	0	0	0	0	0
627008	Op Trsf-Support Services	673	866	866	529	529	529
	Other	1,927	1,394	2,164	1,829	1,829	1,829
	Police Operations	22,177,272	24,406,658	26,706,810	28,770,894	27,614,632	27,614,632

**MEASURE “C” FUND-PUBLIC SAFETY, POLICE  
FUND NOs. 2001 & 2030  
DIVISION NO. 3510**

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***PROGRAM***

Measure C Fund accounts for one-half cent new transactions and use taxes effective July 1, 2024. The Measure was approved by area voters. Division 3510 is used for the Police Department related expenditures from the revenues. Related expenditures consist of salary, benefits, equipment and supplies to support police officers, sergeants, lieutenants, and clerks.

Measure "C" Police

PERSONNEL

Number of Positions

Classification	Funded in	Dept. Head	City Mgr.	Council
	Budget	Request	Recom	Approval
	2023-24	2024-25	2024-25	
Police Lieutenant	2.00	2.00	2.00	2.00
Police Sergeant	2.00	2.00	2.00	2.00
Senior/Police Officer/Trnee	12.49	12.49	12.49	12.49
Police Records Clerk I/II	1.00	1.00	1.00	1.00
	17.49	17.49	17.49	17.49

Measure "C" Police

EXPENSES	Actual	Actual	Final	Dept. Head	City Mgr.	Council
	2021-22	2022-23	Budget 2023-24	Request 2024-25	Recom. 2024-25	Approval 2024-25
Personnel Services	3,641,410	3,188,711	3,617,832	3,764,267	3,731,523	3,731,523
Supplies and Services	477,490	565,490	443,832	507,664	483,131	483,131
Debt Service	0	118,808	0	0	0	0
Acquisitions	2,315	139,204	251,805	212,569	1,435,069	1,435,069
Other	27,150	34,907	34,907	21,332	21,332	21,332
<b>TOTAL</b>	<b>4,148,365</b>	<b>4,047,120</b>	<b>4,348,376</b>	<b>4,505,832</b>	<b>5,671,055</b>	<b>5,671,055</b>

FINANCING SOURCES	Actual	Actual	Final	Council
	2021-22	2022-23	Budget 2023-24	Approval 2024-25
BJA-Bulletproof Vest Grnt	17,883	8,749	50,000	25,000
General Sales and Use	0	3,957,646	0	5,540,020
Other Federal Grants	5,743	1,194	0	0
Unclassified	0	74	0	0
Cost Recovery	18,165	0	0	0
Admin Reimb-CFD Public Safety	92,145	79,459	123,931	106,035
Other Revenues	4,014,429	-2	4,174,445	0
<b>TOTAL</b>	<b>4,148,365</b>	<b>4,047,120</b>	<b>4,348,376</b>	<b>5,671,055</b>



Fund Nos. 2001/2030 - Measure "C" Police  
Division No. 3510

ACCT. NO.	ACCOUNT DESCRIPTION	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom. 2024-25	Council Approval 2024-25
501001	Regular Salaries	1,631,347	1,517,731	1,679,198	1,652,591	1,652,493	1,652,493
501002	Extra Help	59,576	51,467	116,200	86,838	86,838	86,838
501003	Regular Overtime	276,091	228,726	260,000	265,200	265,200	265,200
501005	Overtime Court Appearance	10,514	9,008	12,500	12,750	12,750	12,750
501101	Bilingual Pay Program	393	409	600	0	0	0
501102	Canine Handlers	6,991	0	0	0	0	0
501103	Crime Scene Resp Team Pay	1,572	1,556	1,625	1,625	1,640	1,640
501104	DART Pay	3,397	196	0	0	0	0
501105	Defensive Tactics Instructor	484	0	0	1,293	1,293	1,293
501107	Education Incentive Pay	14,352	14,082	16,968	8,736	8,736	8,736
501108	Field Training Officer Pay	7,449	14,558	16,933	4,316	9,123	9,123
501112	MMNTF Pay	1,365	0	0	0	0	0
501113	Stand By Pay	33,539	44,264	50,000	67,000	67,000	67,000
501114	Swat/Bomb/HzdMtls Pay	1,908	1,681	1,751	3,503	4,798	4,798
501115	Hostage Negotiator Pay	2,195	1,852	1,923	0	0	0
501116	ARCON Pay	1,633	2,242	2,335	2,335	2,335	2,335
501119	Senior Sgt Differential	8,167	11,258	11,675	11,675	11,675	11,675
502001	Holiday Pay	63,072	56,605	65,692	65,252	65,247	65,247
502002	Unused Sick Leave	7,673	7,933	8,000	8,160	8,160	8,160
502003	Earned Benefit	57,836	36,417	40,000	100,000	75,000	75,000
502004	Cash Back-Biweekly Allow	0	1,932	1,829	0	0	0
503001	Clothing Allowance	15,125	16,380	17,313	17,313	17,313	17,313
504001	Social Security-OASDI	119,934	109,080	131,548	133,129	132,165	132,165
504002	Social Security-Medicare	29,805	26,925	32,450	32,394	32,169	32,169
504003	PTS Plan FICA Alternative	770	685	1,511	1,129	1,129	1,129
505001	Retirement PERS Classic	156,178	135,953	165,807	97,672	97,672	97,672
505002	Retirement PERS Lateral	768	0	0	0	0	0
505003	Retirement PERS New PEPRA	140,496	128,864	172,193	227,335	228,471	228,471
505005	Retrmnt Unfunded Acc Liab Misc	8,059	8,655	8,761	7,890	7,850	7,850
505006	Retrmnt Unfunded Acc Liab Sfty	426,717	431,759	395,451	421,716	427,516	427,516
506001	State Unemployment	11,700	0	0	14,070	14,070	14,070
506101	Core Allowance	325,350	264,886	319,062	362,977	372,625	372,625
506102	Workers Compensation	185,118	31,997	59,795	130,447	101,334	101,334
506110	Post Employment Benefits	31,836	31,610	26,712	26,921	26,921	26,921
	<b>Personnel Services</b>	<b>3,641,410</b>	<b>3,188,711</b>	<b>3,617,832</b>	<b>3,764,267</b>	<b>3,731,523</b>	<b>3,731,523</b>
511009	Software	0	0	0	2,600	2,600	2,600
511011	Certs,Memberships&Subscription	29,839	-3,739	9,155	12,030	12,030	12,030
511012	Professional Services	79,695	125,866	4,000	4,080	4,080	4,080
511013	Operating Mats, Svcs&Supplies	0	3,977	0	25,000	25,000	25,000
511016	Vehicle Supplies & Maintenance	0	9,711	0	0	0	0
511017	Safety Supplies	0	882	1,040	1,061	1,061	1,061
511020	Training Expense	-82	0	0	0	0	0
511021	Travel and Meetings	0	0	0	6,786	6,786	6,786
511029	Contingency Reserve	0	0	50,000	25,000	25,000	25,000
511301	Non-operating Mats & Supplies	34,813	65,636	48,000	48,960	48,960	48,960
	Retro Fees	407	0	0	0	0	0
547001	Dept Share of Insurance	42,299	47,901	55,328	69,691	69,691	69,691
547004	Vehicle Operations	10,395	7,788	8,299	11,495	11,495	11,495
547007	Computer Replacement Chrg	5,349	20,437	0	0	0	0
547009	Support Services	117,718	130,504	111,095	128,079	114,795	114,795
	<b>Supplies and Services</b>	<b>320,433</b>	<b>408,963</b>	<b>286,917</b>	<b>334,782</b>	<b>321,498</b>	<b>321,498</b>

**Fund Nos. 2001/2030 - Measure "C" Police  
Division No. 3510**

<b>ACCT. NO.</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Actual 2021-22</b>	<b>Actual 2022-23</b>	<b>Final Budget 2023-24</b>	<b>Dept. Head Request 2024-25</b>	<b>City Mgr. Recom. 2024-25</b>	<b>Council Approval 2024-25</b>
520500	Adm Exp-City Council	9,086	9,386	11,111	10,942	11,012	11,012
521000	Adm Exp-City Manager	28,430	28,064	28,612	30,315	29,953	29,953
521010	Adm Exp-City Clerk	11,803	12,783	12,851	15,295	13,001	13,001
521500	Adm Exp-City Attorney	8,606	16,721	12,014	14,788	6,802	6,802
522000	Adm Exp-Finance	90,010	80,974	83,235	91,643	91,115	91,115
522050	Adm Exp-Purchasing	9,122	8,599	9,092	9,899	9,750	9,750
	Administrative	157,057	156,527	156,915	172,882	161,633	161,633
590002	Operating Equip Capital Assets	2,315	66,097	251,805	212,569	212,569	212,569
590005	Vehicles	0	73,106	0	0	1,222,500	1,222,500
	Acquisitions	2,315	139,203	251,805	212,569	1,435,069	1,435,069
630306	Software Interest Expense	0	3,470	0	0	0	0
630307	Software Principal Expense	0	115,338	0	0	0	0
	Debt Service	0	118,808	0	0	0	0
627008	Trsf-Support Services	27,150	34,907	34,907	21,332	21,332	21,332
	Other	27,150	34,907	34,907	21,332	21,332	21,332
	Measure "C" Police	4,148,365	4,047,119	4,348,376	4,505,832	5,671,055	5,671,055

Police-Animal Control/Code Enforcement

<b>EXPENSES</b>	<b>Actual 2021-22</b>	<b>Actual 2022-23</b>	<b>Final Budget 2023-24</b>	<b>Dept. Head Request 2024-25</b>	<b>City Mgr. Recom. 2024-25</b>	<b>Council Approval 2024-25</b>
Supplies and Services	11,008	21,466	234,280	114,583	114,583	114,583
<b>TOTAL</b>	<b>11,008</b>	<b>21,466</b>	<b>234,280</b>	<b>114,583</b>	<b>114,583</b>	<b>114,583</b>

<b>FINANCING SOURCES</b>	<b>Actual 2021-22</b>	<b>Actual 2022-23</b>	<b>Final Budget 2023-24</b>	<b>Council Approval 2024-25</b>
Cost Recovery	41,842	49,319	0	0
Investment Earnings	0	3,243	0	4,680
Other Revenues	-30,834	-31,096	234,280	109,903
<b>TOTAL</b>	<b>11,008</b>	<b>21,466</b>	<b>234,280</b>	<b>114,583</b>

Fund No. 1019 - Police-Animal Cont/CodeEnf  
 Division No. 3550

ACCT. NO.	ACCOUNT DESCRIPTION	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom. 2024-25	Council Approval 2024-25
511013	Operating Mats, Svcs&Supplies	0	7,783	0	114,583	114,583	114,583
511301	Non-operating Mats & Supplies	11,008	13,683	234,280	0	0	0
	Supplies and Services	11,008	21,466	234,280	114,583	114,583	114,583
	Police-Animal Cont/CodeEnf	11,008	21,466	234,280	114,583	114,583	114,583

**MEASURE "Y" 20% FUND-PUBLIC SAFETY, POLICE  
FUND NO. 2002  
DIVISION NO. 3510**

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***PROGRAM***

Measure Y Police 20% Fund accounts for taxes associated with commercial cannabis business within the City limits. Measure Y was approved by area voters on June 5, 2018. This fund is used for the Police Department related expenditures from 20% revenues plus any amount of the 40% discretionary revenues as directed by City Council. Related expenditures consist of equipment and supplies to support police department.

Measure "Y" Police

	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom. 2024-25	Council Approval 2024-25
<b>EXPENSES</b>						
Personnel Services	121,586	130,488	130,815	181,599	181,599	181,599
Supplies and Services	82,148	155,631	134,272	219,250	169,270	169,270
Acquisitions	108,932	522,330	241,376	13,073	127,843	127,843
<b>TOTAL</b>	<b>312,666</b>	<b>808,449</b>	<b>506,463</b>	<b>413,922</b>	<b>478,712</b>	<b>478,712</b>

	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Council Approval 2024-25
<b>FINANCING SOURCES</b>				
Measure Y Sales Tax	475,480	304,734	373,760	376,000
Investment Earnings	17,969	5,929	4,600	7,830
Other Revenues	-180,783	497,786	128,103	94,882
<b>TOTAL</b>	<b>312,666</b>	<b>808,449</b>	<b>506,463</b>	<b>478,712</b>

**Fund No. 2002 - Measure "Y" Police**  
**Division No. 3510**

ACCT. NO.	ACCOUNT DESCRIPTION	Actual 2021-22	Actual 2022-23	Final Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom. 2024-25	Council Approval 2024-25
501002	Extra Help	45,893	109,918	124,610	150,923	150,923	150,923
501003	Regular Overtime	1,956	6,942	0	1,200	1,200	1,200
504001	Social Security-OASDI	0	0	0	74	74	74
504002	Social Security-Medicare	671	1,695	1,807	2,206	2,206	2,206
504003	PTS Plan FICA Alternative	574	1,519	1,620	1,962	1,962	1,962
506001	State Unemployment	72,492	9,648	0	25,234	25,234	25,234
506102	Workers Compensation	0	766	2,778	0	0	0
	Personnel Services	121,586	130,488	130,815	181,599	181,599	181,599
511001	Utilities	0	30,384	56,002	50,189	50,189	50,189
511005	Office Supplies	4,117	0	0	0	0	0
511009	Software	0	0	0	38	38	38
511011	Certs,Memberships&Subscription	12,622	33,049	22,230	22,674	22,674	22,674
511012	Professional Services	3,150	900	0	0	0	0
511013	Operating Mats, Svcs&Supplies	0	4,915	0	14,191	14,191	14,191
511016	Vehicle Supplies & Maintenance	0	0	0	75,000	75,000	75,000
511020	Training Expense	0	0	6,400	6,525	6,525	6,525
511021	Travel and Meetings	0	0	640	653	653	653
511301	Non-operating Mats & Supplies	62,259	86,383	49,000	49,980	0	0
	Supplies and Services	82,148	155,631	134,272	219,250	169,270	169,270
590002	Operating Equip Capital Assets	108,932	522,330	241,376	2,584	117,354	117,354
590004	Software Capital Assets	0	0	0	10,489	10,489	10,489
	Acquisitions	108,932	522,330	241,376	13,073	127,843	127,843
	Measure "Y" Police	312,666	808,449	506,463	413,922	478,712	478,712

**COMMUNITY FACILITIES DISTRICT**  
**FUND NOS. 4500-4504, 4510-4559**  
**DIVISION NOS. 3000, 5020, 3510, 6010, 6105**

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***PROGRAM***

In January 2004, the City Council adopted Resolution No. 2004-3, establishing Community Facilities District (CFD) 2003-2 (Services) and authorized levy of a Special Tax.

Fund 4500 is used to account for the cost of annexing developments into the CFD, and Fund 4501 is used to account for the costs to administer the districts. Funding comes from developers upon request to annex.

Funds 4502, 4503, 4504 and 4510-4559 are used to account for certain authorized public services, including fire and police protection, parks maintenance, landscaping, storm drain, and flood control, that are likely to benefit the property. Funding comes from the annual special tax apportioned among the lots or parcels within the district.

Staffing details directly associated with Funds 4502, 4503 and 4504 are displayed with Fire, Police and Parks Maintenance--the primary funding sources for those departments.



CFD-Public Safety Police

PERSONNEL	Number of Positions			
	Funded in Budget 2023-24	Dept. Head Request 2024-25	City Mgr. Recom 2024-25	Council Approval
Police Sergeant	1.00	1.00	1.00	1.00
Senior/Police Officer/Trnee	9.21	9.21	9.21	9.21
	10.21	10.21	10.21	10.21

CFD - Public Safety - Police

Expenses	Actual	Actual	Final Budget	Dept. Head	City Mgr.	Council
	2021-22	2022-23	2023-24	Request	Recom.	Approval
				2024-25	2024-25	2024-25
Personnel Services	1,197,064	1,618,906	1,943,521	2,078,725	2,040,974	2,040,974
Supplies and Services	181,142	263,261	718,649	301,532	429,856	429,856
TOTAL	1,378,206	1,882,167	2,662,170	2,380,257	2,470,830	2,470,830

Financing Sources	Actual	Actual	Final Budget	Council
	2021-22	2022-23	2023-24	Approval
				2024-25
CFD IA Tax-Bellevue Ranch East	324,037	348,500	365,633	375,794
CFD IA Tax-Compass Pointe	107,681	115,810	122,478	125,882
CFD IA Tax-Sandcastle	104,484	114,425	120,317	123,660
CFD IA Tax-Bright Development	65,176	71,462	75,288	77,380
CFD IA Tax-Merced Renaissance	37,227	56,804	59,798	61,460
CFD IA Tax-Big Valley	2,220	2,388	2,522	2,592
CFD IA Tax-Bellevue Ranch West	245,352	340,194	374,279	384,679
CFD IA Tax-University Park	41,425	44,552	47,191	48,501
CFD IA Tax-Tuscany	29,402	31,621	33,142	34,062
CFD IA Tax-Provance	66,903	71,953	75,649	77,750
CFD IA Tax-Alfarata Ranch	3,823	4,111	4,323	4,443
CFD IA Tax-Franco	68,679	73,865	78,171	80,342
CFD IA Tax-Cottages	16,953	22,017	23,055	23,695
CFD IA Tax-Tuscany East	14,981	16,112	17,280	17,760
CFD IA Tax-Hartley Crossing	8,889	9,560	10,080	10,360
CFD IA Tax-Crossing@River Oaks	4,460	4,797	5,040	5,180
CFD IA Tax-Mohammed Apts	8,288	8,913	9,424	9,683
CFD IA Tax-Sunnyview Apts	33,527	36,059	38,110	39,154
CFD IA Tax-University Park II	40,858	43,942	46,079	47,360
CFD IA Tax-Moraga	157,028	178,855	187,195	192,400
CFD IA Tax-Mission Ranch	17,162	28,028	33,479	37,740
CFD IA Tax-Cypress Terrace 6&7	28,345	41,662	56,159	89,540
CFD IA Tax-Cypress Terrace E	31,814	34,215	36,359	37,370
CFD IA Tax-Meadows	22,998	24,734	25,919	26,640
CFD IA Tax-Lantana Estates	19,080	20,520	39,599	58,460
CFD IA Tax-Meadows #2	3,833	4,122	4,320	4,440
CFD IA Tax-Paseo	1,907	2,051	8,640	8,880
CFD IA Tax-Highland Park	20,117	21,636	22,679	23,310
CFD IA Tax-Mansionette Estate	5,982	6,434	6,840	7,400
CFD IA Tax-Compass Pointe Apts	27,896	30,910	32,565	33,468
CFD IA Tax-Merced Station	76,018	86,386	91,589	94,130
CFD IA Tax-Merced Gateway Park	0	0	67,844	69,726
CFD IA Tax-Stone Ridge South	9,607	33,062	51,839	59,200
CFD IA Tax-Compass Pointe II	0	0	5,428	44,625
CFD IA Tax-Stone Ridge SouthAp	0	0	0	3,700
CFD IA Tax-Sage Creek	0	0	0	3,700
CFD IA Tax-The Hub	0	0	67,844	69,726
Cost Recovery	7,532	0	0	0
Investment Earnings		3,454	0	0
Op Trsf-CFD Services Deposits	0	683	0	740
Other Revenue	-275,478	-51,670	416,013	55,898
TOTAL	1,378,206	1,882,167	2,662,170	2,470,830

**Fund No. 4503 - CFD Public Safety - Police  
Division No. 3510**

Acct. No.	Account Description	Actual	Actual	Final	Dept. Head	City Mgr.	Council
		2021-22	2022-23	Budget 2023-24	Request 2024-25	Recom. 2024-25	Approval 2024-25
501001	Regular Salaries	548,197	745,225	920,430	934,866	934,866	934,866
501003	Regular Overtime	107,069	159,416	150,000	180,000	160,000	160,000
501005	Overtime Court Appearance	7,326	7,321	10,000	10,200	10,200	10,200
501102	Canine Handlers	13,054	20,784	18,423	10,103	10,103	10,103
501103	Crime Scene Resp Team Pay	22	0	0	0	0	0
501104	DART Pay	29	1,393	0	0	0	0
501105	Defensive Tactics Instructor	768	1,234	1,307	1,429	1,429	1,429
501107	Education Incentive Pay	6,982	8,669	7,200	9,252	9,252	9,252
501108	Field Training Officer Pay	8,798	10,290	11,341	9,570	9,570	9,570
501109	Gang Violence Supp Unit Pay	512	0	0	0	0	0
501113	Stand By Pay	2,048	4,835	0	3,500	3,500	3,500
501114	Swat/Bomb/HzdMtls Pay	2,661	2,783	2,884	2,884	2,884	2,884
501115	Hostage Negotiator Pay	922	2,779	1,923	1,923	1,923	1,923
501116	ARCON Pay	554	0	0	0	0	0
501119	Senior Sgt Differential	0	8,207	5,838	5,838	5,838	5,838
502001	Holiday Pay	27,505	34,246	45,151	45,851	45,851	45,851
502002	Unused Sick Leave	1,305	3,736	3,800	4,279	4,279	4,279
502003	Earned Benefit	42,339	26,273	14,000	14,000	14,000	14,000
503001	Clothing Allowance	6,642	7,444	10,719	10,719	10,719	10,719
504001	Social Security-OASDI	46,485	57,404	72,978	75,053	73,813	73,813
504002	Social Security-Medicare	10,892	13,876	17,067	17,552	17,263	17,263
505001	Retirement PERS Classic	37,337	39,934	45,607	44,708	44,708	44,708
505003	Retirement PERS New PEPRA	67,812	98,053	145,246	145,316	145,316	145,316
505006	Retrmnt Unfunded Acc Liab Sfty	147,202	222,427	225,516	244,333	247,709	247,709
506101	Core Allowance	98,388	127,106	189,630	219,476	219,476	219,476
506102	Workers Compensation	12,215	15,471	44,461	87,873	68,275	68,275
	Personnel Expense	1,197,064	1,618,906	1,943,521	2,078,725	2,040,974	2,040,974
511011	Certs,Memberships&Subscription	2,963	3,228	3,949	5,461	5,461	5,461
511029	Contingency Reserve	0	0	420,342	0	100,000	100,000
511301	Non-operating Mats & Supplies	50	150	300	306	306	306
547001	Dept Share of Insurance	14,536	16,536	27,225	39,460	39,460	39,460
547007	Computer Replacement Chrg	444	5,042	0	0	0	0
547009	Support Services	21,130	23,236	31,353	31,594	28,481	28,481
	Supplies and Services	39,123	48,192	483,169	76,821	173,708	173,708
523500	Adm Exp-Police Admin	46,303	131,773	107,152	220,171	251,611	251,611
	Adm Exp-Measure C PD Admin	92,145	79,459	123,931	0	0	0
	Administration	138,448	211,232	231,083	220,171	251,611	251,611
531000	Interdept DSC-General Fund	3,571	3,837	4,397	4,540	4,537	4,537
	Interdepartmental	3,571	3,837	4,397	4,540	4,537	4,537
	CFD Public Safetly - Police	1,378,206	1,882,167	2,662,170	2,380,257	2,470,830	2,470,830

**PUBLIC SAFETY CAPITAL IMPROVEMENT FUNDS**  
**FUND NO. 5004**  
**DIVISION NO. 3500**

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***PROGRAM***

Construction funding for new police stations.

Police Station Capital Outlay Fund

<b>EXPENSES</b>	<b>Actual 2021-22</b>	<b>Actual 2022-23</b>	<b>Final Budget 2023-24</b>	<b>Dept. Head Request 2024-25</b>	<b>City Mgr. Recom. 2024-25</b>	<b>Council Approval 2024-25</b>
Capital Outlay	73,821	328,774	1,804,215	1,941,440	1,941,440	1,941,440
<b>TOTAL</b>	<b>73,821</b>	<b>328,774</b>	<b>1,804,215</b>	<b>1,941,440</b>	<b>1,941,440</b>	<b>1,941,440</b>

<b>FINANCING SOURCES</b>	<b>Actual 2021-22</b>	<b>Actual 2022-23</b>	<b>Final Budget 2023-24</b>	<b>Council Approval 2024-25</b>
Op Trsf-Fac Police City	0	0	0	3,446
Op Trsf-Fac PD Developer	0	0	0	3,446
Other Revenues	73,821	328,774	1,804,215	1,934,548
<b>TOTAL</b>	<b>73,821</b>	<b>328,774</b>	<b>1,804,215</b>	<b>1,941,440</b>

**Fund No. 5004 - Police Station Capital Outlay Fund**

**Division No. 3500**

<b>ACCT. NO.</b>	<b>ACCOUNT DESCRIPTION</b>	<b>Actual 2021-22</b>	<b>Actual 2022-23</b>	<b>Final Budget 2023-24</b>	<b>Dept. Head Request 2024-25</b>	<b>City Mgr. Recom. 2024-25</b>	<b>Council Approval 2024-25</b>
591101	Construction in Progress	73,821	328,774	1,804,215	1,941,440	1,941,440	1,941,440
	Capital Outlay	73,821	328,774	1,804,215	1,941,440	1,941,440	1,941,440
	Police Station CIP Fund	73,821	328,774	1,804,215	1,941,440	1,941,440	1,941,440

## **POLICE - OPERATIONS**

- 511001 Utilities: Water, sewer, gas, electricity, cable/television for all police facilities.
- 511002 Telephone: Expenses for land lines, data circuits, cell phones, internet, mobile/wireless access cards, computer & network drops.
- 511003 Postage & Mailing: Postage, shipping and freight for all business mailings including shipping equipment/parts for repairs, evidence processing and returns, certified mailings for Code Enforcement & administrative citations & notices, records, reports, business letters etc.
- 511004 Printing: Printing expenses for essential and mandatory forms for business operations including envelopes, letterhead, mailing labels, business cards, mandatory forms for State/Federal required reporting and processing, custom forms, cards and tags necessary for police business operations.
- 511006 Advertising: Legal notices and disposal of property and evidence.
- 511007 Office & Equipment Maintenance: Costs to maintain, repair or replace office equipment including copiers, fax machines, calculators etc.
- 511008 Electronic Tech & Other Equipment: Electronic purchases for new and replacement headsets, pedals, and transcribers to support Communications and Records Divisions; computers, laptops, radios, cell phone and radio chargers, antennas, cases, covers and accessories.
- 511009 Software: New and renewal software licenses and support including county direct connect for reports, parking citation processing and collections; technical support, dog license processing, training, diagraming, cameras, scheduling, training, airbag downloads, crime mapping and analysis, performance reviews, investigations, legal sourcebook, etc.
- 511010 Rents & Leases: Property & equipment lease expenses for Police Property & Evidence facility and copier lease agreements.

## **POLICE – OPERATIONS (Continued)**

- 511011 Certifications, Memberships & Subscriptions: New and renewal memberships, publications, books and pamphlets necessary or required to maintain or improve essential job knowledge and skill levels for all police employees.
- 511012 Professional Services: Professional service expenses including fees for pre-employment medical testing and drug screens, psychological examinations, special processing of evidence; hospital and medical expenses for investigative purposes; extradition/transportation of prisoners; veterinary care and services for sick or injured animals and Police K-9's, special or sensitive investigations performed by third party investigators, video and report redaction services for critical incidents and public records requests.
- 511013 Operating Materials & Services: Supplies and equipment to support all divisions of the Merced Police Department including Administration, Patrol, Parking Enforcement, Animal Control, Code Enforcement, Investigations, Property & Evidence, GVSU, DART, Bomb, SWAT, CNT, Bike Patrol, Traffic, Range, CSRT, Drone, and K9. Tow services for evidence processing, traffic violations and abandoned vehicles; building maintenance expenses for police facilities including key/lock repair, pest control; carpet cleaning and replacement, fence and glass repair, fire extinguisher replacement and servicing, alarm monitoring services, general facilities maintenance and repair or replacement, equipment and installations related to emergency communications systems.
- 511020 Registration: Registration fees for courses associated with training and updates mandated by Peace Officer Standards and Training and for essential, highly recommended, or other required courses necessary to maintain essential certifications, job knowledge and skills.
- 511021 Travel and Meetings: Travel expenses including transportation, meals, and lodging associated with training and updates mandated by Peace Officer Standards and Training and for essential, highly recommended or other required courses necessary to maintain essential certifications, job knowledge and skills. Business related travel and meeting expenses including refreshments, supplies, lodging and meals.



**POLICE – OPERATIONS (Continued)**

- 511017 Safety Supplies: Safety equipment and supplies including first aid, rubber gloves, CPR masks, spit nets and emergency blankets, flares etc.
  
- 511301 Non-operating Materials & Supplies: Public Relations supplies and giveaways including stickers, plastic badges, coloring books etc. for distribution to schools and community events including Neighborhood Watch, school events, fairs, etc. Employee and community awards, appreciation and recognition items.
  
- 590004 Software Capital Assets: Costs for software support and licensing including scheduling software, dash cameras, body cameras, closed circuit cameras, license plate readers, investigations cell phone extraction software, emergency services CAD communications system, and Tyler Technology software for main police operations & records management systems.